

**The Government College Women University Faisalabad Employees  
(Appointment, Terms and Conditions of Service) Statutes, 2021**





NO. SO (UNIV) 24-8/2019

**GOVERNMENT OF THE PUNJAB  
HIGHER EDUCATION DEPARTMENT**

Dated Lahore, the 5<sup>th</sup> April, 2021

Ph:042-99214370

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To

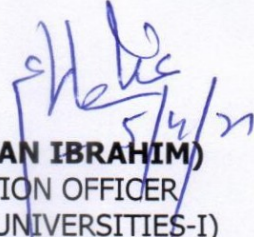


**The Vice Chancellor,**  
Government College Women University,  
Faisalabad

Subject:-

**APPROVAL OF DRAFT SERVICE STATUTES OF GOVERNMENT  
COLLEGE WOMEN UNIVERSITY, FAISALABAD**

I am directed to refer to your letter No GCWUF/Reg/Estt./20/6468 dated 14-12-2020, on the subject and to inform you that the Governor/Chancellor, in exercise of powers conferred upon him under Section 8(4) read with Section 8(5) of the Government College Women University, Faisalabad Act, 2012, is pleased to approve "*the Government College Women University, Faisalabad Employees (Appointment, Terms and Conditions of Service) Statutes, 2021*" along with Schedule of Posts, appended with these Statutes **(copy enclosed)**, as recommended to him by the Syndicate of the University, in terms of Sections 20(2)(xxvi) and 31(3) of the Act *ibid*.

  
**(USMAN IBRAHIM)**  
SECTION OFFICER  
(PUBLIC UNIVERSITIES-I)

**No. & Date Even**

A copy is forwarded for information and necessary action to:-

1. The Principal Secretary to Governor, Punjab w/r to his diary No. 100 dated 26.03.2021.
2. Principal Secretary to Chief Minister, Punjab w/r to his diary No. 13194 dated 22.03.2021.
3. P.S to Minister, Higher Education, Punjab.
4. P.S to Secretary, Higher Education Department.
5. The Registrar, Government College Women University, Faisalabad.
6. Notification File.





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**GOVERNMENT OF THE PUNJAB  
HIGHER EDUCATION DEPARTMENT**

Dated, Lahore, the 5<sup>th</sup> April 2021

**NOTIFICATION**

**No.SO(Univ.)24-8/2019.-** In exercise of the powers conferred under subsection (3) of section 31 read with subsection (5) of section 8 of the Government College Women University Faisalabad Act 2012 (VI of 2013), Chancellor of the Government College Women University Faisalabad is pleased to approve the following Statutes:

**CHAPTER-I  
PRELIMINARY**

**1. Short title and commencement.-** (1) These Statutes shall be cited as the Government College Women University Faisalabad Employees (Appointment, Terms and Conditions of Service) Statutes 2021.

(2) These shall come into force at once.

**2. Definitions.-** (1) In the Statutes:

- (a) "Act" means the Government College Women University Faisalabad Act 2012 (VI of 2013);
- (b) "appointing authority" means the appointing authority reflected in column 3 of the Schedule;
- (c) "class-A post" means a post in BS-17 and above;
- (d) "class-B post" means a post in BS-16 and below;
- (e) "competent authority" means the appointing authority of a post;
- (f) "duty" means a duty as prescribed under clause (xix) of subsection (2) of section 20 of the Act;
- (g) "employee" means a person who is a member of service of the University or holds a post in connection with the affairs of the University excluding those:
  - (i) on deputation in the University; or
  - (ii) engaged on work-charged basis; or
  - (iii) engaged on part time basis; or
  - (iv) engaged on assignment basis; or
  - (v) paid out of any fund or contingencies.
- (h) "leave" means the leave as given in Chapter-IV of the Statutes;

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- (i) "pay" and allowances" means the pay and allowances as given in Chapter-III of the Statutes;
- (j) "post" means a post reflected in column 2 of a Schedule;
- (k) "permanent post" means a post sanctioned without limit of time;
- (l) "scale of pay" means the scale of pay as reflected in column 2 of the Schedule;
- (m) "Schedule" means the Schedule appended to the Statutes;
- (n) "Selection Board" means the Selection Board constituted under the Act;
- (o) "Selection Committee" means the Selection Committee constituted under the Act;
- (p) "Service" means the service of the University;
- (q) "Scrutiny Committee" means a Scrutiny Committee constituted under the Act;
- (r) "Statutes" means the Government College Women University Faisalabad Employees (Appointment, Terms and Conditions of Service) Statutes 2021;
- (s) "temporary post" means a post other than a permanent post; and
- (t) "tenure post" means a post for a specific period.

(2) A word used but not defined in the Statutes shall have the same meaning as assigned to it in the Act.

## **CHAPTER-II**

### **APPOINTMENTS AND TERMS AND CONDITIONS OF SERVICE**

**3. Nomenclature, terms and conditions of a post.-** The nomenclature of a post, appointing authority, its scale of pay, minimum qualification and experience, method of recruitment, minimum and maximum age and mode of appointment shall be such as given in the Schedule.

**4. Appointment against a post.-** (1) An appointment, against class-A post, shall be made by the competent authority on the recommendations of the Selection Board.

(2) An appointment, against class-B post, shall be made by the competent authority on the recommendations of the Selection Committee.

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(3) For appointment of Registrar, Treasurer or Controller of Examinations, Vice Chancellor may through a committee constituted under the Act conduct the process for its recommendation to the Syndicate.

**5. Procedure of appointment against a post.-** (1) For an appointment, other than by promotion, the Registrar shall, after approval of the competent authority, advertise the post in at least two national dailies, one in English and one in Urdu, having wide circulation and on the website of the University.

(2) The advertisement shall contain number of vacancies, nomenclature of a post, its scale of pay, minimum and maximum age, minimum qualification and experience, mode of appointment and closing date, for receipt of applications, which shall not be less than fifteen days from the date of its publication.

(3) The Registrar shall prepare a list containing names and father or husband names of applicants for each post and upload on the official website of the University within five working days from the closing date.

(4) The Registrar shall, after receipt of applications, prepare a list of the applicants on the basis of qualification and experience, as early as possible, but not later than thirty working days from the closing date.

(5) The list, prepared under sub-statute (4) along with the applications and its enclosures, shall be forwarded to the Scrutiny Committee, as early as possible, for preparing eligibility list of the applicants.

(6) The Scrutiny Committee shall, through Registrar, send the list of the eligible applicants, along with the applications and its enclosures, to the Selection Board or the Selection Committee, as the case may be.

**6. Procedure of appointment by promotion against class-A post.-** (1) For appointment by promotion against a class-A post, the Registrar shall prepare, maintain and circulate annually seniority list of regular employees along with their character roles containing annual performance evaluation reports and synopsis, stating the number of punishments awarded and pending inquiry or inquiries against them, if any, and place the matter before the Selection Board for consideration and recommendations.

(2) A confirmed employee having qualification and service prescribed for promotion shall be eligible for competing for promotion to next higher post.

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(3) An employee shall not claim promotion including proforma promotion as a matter of right.

**7. Procedure of appointment by promotion against class-B post.-** (1) For appointment by promotion against a class-B post, the Registrar shall prepare, maintain and circulate annually a list of regular employees and place it before the Selection Committee for its consideration and recommendation of a suitable employee to the competent authority for appointment to the higher post.

(2) A confirmed employee having qualification and service prescribed for promotion shall be eligible for competing for promotion to next higher post.

(3) An employee shall not claim promotion including proforma promotion as a matter of right.

**8. Medical fitness certificate.-** (1) An appointment, by initial recruitment, shall be made subject to production of a medical fitness certificate of the appointee from the Government hospital except those whose medical fitness was certified on their first appointment.

(2) The competent authority may, subject to recording reasons in writing, direct an employee for producing fresh medical fitness certificate.

**9. Verification of educational certificates and degrees.-** (1) An appointment by initial recruitment shall be subject to verification of educational certificates and degrees of the candidate.

(2) If, at any stage after appointment, it is discovered that an appointee obtained appointment on the basis of false or forged document or through deceit by any means, the appointment shall be considered void *ab-initio* and the appointee shall be liable to refund all amounts received in consequence of appointment in addition to such other actions as may be taken against him under the law.

**10. Record of date of birth.-** (1) The date of birth as mentioned in the Higher Secondary School Certificate or, in absence of such certificate, as mentioned in valid Computerized National Identity Card (CNIC), shall be duly recorded in the service book at the time of joining for calculating the age of the employee.

(2) The date of birth, once recorded at the time of joining, shall be final and thereafter no alteration in the date of birth of the employee shall be permissible.

**11. Deputation.-** (1) The appointing authority may, subject to the provisions of the Act, borrow an employee of corresponding scale of pay in the University from Federal or Provincial Governments or their autonomous bodies, for a period not exceeding three years, in accordance with the Deputation Policy of Government.

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(2) The appointing authority may, subject to the provisions of the Act, lend an employee of the University to Federal or Provincial Governments or their autonomous bodies for a period not exceeding three years, in accordance with the Deputation Policy of Government.

**12. Appointment on a tenure track system.-** The Syndicate shall make appointments on tenure track system on the recommendation of the Selection Board in consonance with the Model Tenure Track Process Statutes issued by the Higher Education Commission.

**13. Appointment of a widow, widower, child or spouse.-** In case, during service, an employee dies or is declared invalidated or incapacitated for further service; the widow, widower, child or spouse of such deceased or invalidated or incapacitated employee, as the case may be, who is otherwise eligible for the post, shall be appointed to a post in BS-01 to BS-11 without observance of formalities prescribed for the post.

**14. Probation and confirmation.-** (1) A person, appointed to a permanent post by initial recruitment, shall remain on probation initially for a period of two years and for a period of one year, if appointed otherwise.

(2) The competent authority may extend the period of probation for a further period not exceeding two years in all.

(3) If no order has been made by the day following the completion of the initial probationary period, the period of probation shall be deemed to have been extended.

(4) If no order of termination is passed before the expiry of the maximum period of probation, the employee shall stand confirmed.

(5) A probationer who is confirmed on completion of initial or extended period of probation, the confirmation shall be with effect from the date of joining of the post.

**15. Performance evaluation report.-** (1) The minimum period for assessment of a work and conduct of an employee, for the purpose of performance evaluation report, shall be ninety days in a calendar year. If an employee served for a period of more than ninety days, under more than one reporting officers, the performance evaluation report shall be drawn up by all the reporting officers.

(2) The performance evaluation report of an employee shall be initiated by the officer in-charge or the head of the department or the faculty concerned, as the case may be, and shall be countersigned by the next higher administrative authority till thirty first January of the succeeding year.

(3) The next higher administrative authority shall countersign the performance evaluation report within fifteen days from its receipt.

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(4) The adverse remarks recorded in the performance evaluation report by the initiating officer and agreed or solely recorded by the counter signing authority shall be underlined in red ink and communicated to the employee till fifteenth February of the succeeding year.

(5) A representation, if any, against the adverse remarks, shall be made to the Vice Chancellor within fifteen days of the communication of such remarks.

(6) If the adverse remarks, in the performance evaluation report, are countersigned and agreed by the Vice Chancellor, the representation shall lie to the Syndicate and decision of the Syndicate shall be final.

**16. Post-dating of a promotion to a higher post.-** An employee, on promotion, may post-date his promotion up to a date when it shall be to his benefit but the employee shall exercise this option within six months from the date of the order of promotion and the option once exercised shall be final.

**17. Seniority.-** (1) The *inter-se* seniority of the employees shall be determined as under:

- (a) an employee who has been assigned a higher merit by the competent authority at the time of initial recruitment shall rank senior to the employee placed in a lower merit in the same batch of selectees for the same group of posts;
- (b) if merit of two or more employees in the list of selectees is same, the elder employee shall be senior to the younger; and
- (c) seniority in a post to which an employee is promoted shall take effect from the date of regular appointment to that post but the employees promoted to higher post in the batch shall, on their promotion to higher posts, retain their *inter-se* seniority as in the lower posts.

(2) In case of extraordinary leave without pay beyond five years, the name of the employee to whom such leave is granted shall be removed from the seniority list and placed on a separate static list with no claim to promotion or to seniority over any junior who may be promoted during this period and the name of such employee shall be brought back on the seniority list only after duty is resumed on return and seniority of such employee shall be determined after deducting the period of extraordinary leave beyond five years.

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(3) The Registrar shall prepare, maintain and circulate, annually, cadre and scale wise seniority lists of the regular employees and shall furnish a copy to the Administrative Department.

**18. Resignation from service.-** An employee may resign from the post subject to serving a notice to the competent authority for the period as laid down in the appointment letter or deposit a basic pay for that period in lieu thereof. If no such period has been mentioned in the appointment letter, the employee shall give one month's notice or deposit one month's pay in lieu thereof.

**19. Termination of an employee, appointed temporarily, other than penalty.-** If the services of an employee, appointed temporarily, are no longer required, for the reasons other than penalty under the Act or statutes made thereunder on the subject, the competent authority may dispense with his services by giving him one month's notice or one month's pay in lieu thereof.

**20. Retirement.-** (1) An employee holding a permanent post shall retire on attaining sixty years age.

(2) An employee, other than those who are bound under a surety bond or agreement with the University, may retire from service on any such date after completion of twenty five years of regular service counted from the date of joining the service by exercising the option and obtaining the approval of the competent authority.

(3) An employee, on retirement, shall be entitled to such pension, gratuity and other benefits as per rules and policies of the Government.

**21. Retention of lien.-** A confirmed employee shall acquire lien against the post held by him when he is relieved as a consequence of his selection against some other post, cadre or service in the service of Federal Government or Provincial Government or autonomous body or authority. He shall retain his lien in the University until he is confirmed in the said other post, cadre or service or for a maximum period of three years, whichever is earlier, and the said period of lien shall not be extended in any case.

**22. Age relaxation.-** Age relaxation, for appointment by initial recruitment, shall be admissible as per policy of the Government.

**23. Domicile.-** An appointment, other than under the tenure track system or faculty, shall be made from amongst the candidates domiciled in the Punjab.

**24. Officers of the University.-** An employee in BS-17 and above shall also be the officer of the University.

**25. Authorities of the University.-** The Selection Committee shall also be the authority of the University.

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**CHAPTER-III**  
**PAY AND ALLOWANCES**

**26. Salary.-** Subject to the provisions of the Act, class-A and class-B posts employees shall be entitled to such salary as admissible to the scale of pay of the posts against which they are appointed.

**27. Medical allowance.-** An employee shall be entitled to such medical allowance as admissible to the corresponding categories of civil servants.

**28. Medical reimbursement.-** An employee shall be paid actual expenditure incurred during hospitalization in case of indoor treatment in the Government hospital or any other hospital approved by the Syndicate.

**29. Compensatory allowance.-** The Syndicate may grant such compensatory allowance to the employees or category of employees, as it may deem fit.

**30. House rent allowance.-** The employee who is not provided accommodation by the university shall be paid house rent allowance as admissible to the corresponding categories of the civil servants.

**31. Traveling and daily allowances.-** (1) An employee on official duty shall be entitled to such traveling and daily allowances as admissible to the corresponding category of a civil servants.

(2) Employees of other institutions or universities attending the meetings of the University or appointed as examiners or deputed to conduct the examinations or other assignments of the University shall be paid such traveling allowance and daily allowance as admissible to the corresponding categories of the civil servants.

**32. Honoraria.-** The Syndicate may, on the recommendations of the Vice Chancellor, grant honoraria in a year up to one month's basic pay to an employee or class of employees for rendering exceptional duty to the University.

**33. Increment.-** An annual increment in the pay shall ordinarily be drawn as a matter of course on first December of each year, if an employee has completed six months of service in that scale of pay on thirtieth November of that year.

**34. Other allowances.-** (1) Deputation allowance, conveyance allowance, qualification allowance, additional charge allowance and computer allowance shall be paid to such employees as are entitled to them in accordance with the corresponding categories of the civil servants.

(2) Syndicate may grant senior post allowance, entertainment allowance, special allowance, integrated allowance, dearness allowance,

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special relief allowance and *ad hoc* relief allowance or any other allowances as it may deem fit.

(3) The incumbents of statutory positions shall be entitled to such perks and privileges as allowed to Government servants in the corresponding scale of pay.

**35. Pension on last drawn pay.-** An employee, on retirement, shall be entitled to such pension, as per policy of the Government, on the basis of last pay drawn.

#### **CHAPTER-IV LEAVE AND LEAVE ENCASHMENT**

**36. Leave.-** (1) An employee shall not claim leave as a matter of right.

(2) The authority competent to grant leave shall be competent to refuse, revoke or modify the leave already granted.

(3) Leave shall be earned on the basis of service rendered by an employee except for the period during which he remains on leave.

(4) Leave shall be applied for in terms of days.

**37. Casual leave.-** The reporting officer may grant casual leave on special grounds and to a maximum of ten days at a time and to a maximum of twenty five days in a year.

**38. Leave on half pay.-** (1) The competent authority may grant leave on half pay for more than one hundred and twenty days as long as it is available by conversion into the leave account.

(2) The Vice Chancellor may grant up to one hundred and twenty days leave on half pay as long as it is available by conversion into the leave account.

**39. Extraordinary leave.-** (1) The competent authority may grant extraordinary leave without pay up to a maximum period of five years at a time to an employee who is in continuous service for a period of not less than ten years. Provided that the maximum period of five years shall be reduced by the period of leave on full pay or half pay, if granted in combination with the extraordinary leave.

(2) The competent authority may grant extraordinary leave without pay for a maximum period of two years to an employee who has not completed ten years of continuous service.

(3) Vice Chancellor may grant up to one hundred and twenty days extraordinary leave to any employee.

**40. Study leave.-** (1) A regular employee, with not less than three years services in the University, desiring to pursue for higher education abroad or within the country may be granted leave on full pay not exceeding four years by the competent authority.

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(2) The study leave shall initially be granted for one year and may be extended on the satisfactory report of the research supervisor or Registrar of the degree awarding institute concerned, about the performance, after every year.

(3) In case unsatisfactory report is received from research supervisor or Registrar of the degree awarding institute concerned, the study leave shall be cancelled by the competent authority.

(4) Study leave shall not be granted to more than twenty-five percent employees in the department at a time.

(5) Study leave shall not be granted unless the employee submits surety or bank guarantee to the satisfaction of the competent authority.

**41. Earned leave in case of non-vocational employee.-** (1) A non-vocational employee shall earn leave on full pay which shall be calculated at the rate of four days for every calendar month of duty rendered and credited to the leave account as leave on full pay.

(2) If an employee remained on duty for more than fifteen days in a calendar month, he shall be entitled to earn leave for full calendar month but if remained on duty for fifteen days or less, he shall not earn any earned leave for that month.

(3) If an employee proceeds on leave during a calendar month and returns from it during another calendar month and the period of duty in either month is more than fifteen days, the leave to be credited for both the incomplete months shall be restricted to that admissible for one full calendar month only.

(4) There shall be no maximum limit on the accumulation of such leave.

**42. Earned leave in case of vocational employee.-** A vocational employee may earn leave on full pay if:

- (a) he avails full vocation in a calendar year at the rate of one day for every calendar month of duty rendered;
- (b) during any year, he is prevented from availing full vocation then he shall be treated at par with non-teaching employees of the University for that year; and
- (c) he avails himself of only a part of the vocation as in sub-clause (a), then combination of earned leaves according to the proportion of vocations and on duty period for the entire year.

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**43. Leave on full pay.-** (1) The maximum period of leave on full pay that may be granted at one time shall be as follows:

- |   |          |
|---|----------|
| (a) without medical certificate   | 120 days |
| (b) with medical certificate  | 180 days |
| (c) on medical certificate from leave account,<br>once in entire service. | 365 days |

(2) Competent authority may grant leave on full pay for more than one hundred and twenty days.

(3) Vice Chancellor may grant up to one hundred and twenty days leave on full pay.

**44. Iddat Leave.-** (1) Vice Chancellor shall grant *iddat* leave on full pay for a period not exceeding one hundred and thirty days to a female employee on the death of her husband and such leave shall not be debited to her leave account.

(2) *Iddat* leave shall commence from the date of the death of husband, and the female employee shall furnish death certificate issued by the department concerned to the Vice Chancellor, subsequently.

**45. Maternity leave.-** (1) Vice Chancellor shall, on the application of a female employee, grant her maternity leave on full pay, outside the leave account, to the extent of ninety days in all.

(2) Maternity leave shall not be granted more than three times in the entire service of a female employee.

(3) Maternity leave may be granted in continuation of or in combination with any other kind of leave including extraordinary leave as may be due and admissible to a female employee.

**46. Paternity leave.-** (1) Vice Chancellor shall, on the application of a male employee, grant him paternity leave on full pay, outside the leave account, for a maximum period of seven days on or immediately before the birth of his child.

(2) Paternity leave shall not be granted for more than two times in the entire service of a male employee.

**47. Leave ex-Pakistan.-** Competent authority may grant leave ex-Pakistan on half pay, without pay or full pay, to an employee in accordance with statutes 38, 39 and 43 of the statutes.

**48. Leave preparatory to retirement.-** (1) Vice Chancellor may grant leave preparatory to retirement, for a maximum period of three hundred and sixty-five days subject to availability of leave balance in employee account.

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(2) An employee may, at his discretion, take leave preparatory to retirement, subject to availability, either on full pay or partly on full pay and partly on half pay or entirely on half pay.

(3) An employee may opt for encashment of leave in lieu of leave preparatory to retirement as admissible to the corresponding category of civil servant.

(4) An employee on leave preparatory to retirement shall not resume duty without permission of the competent authority.

**49. Encashment of leave in case of in-service death.-** In case an employee dies or is invalidated or incapacitated while in-service, lump sum payment equal to full pay up to three hundred and sixty-five days, out of the leave at his credit, shall be made besides the pension given to his family.

**50. Over stay after sanctioned leave.-** (1) Unless leave of an employee is extended by the authority competent to grant such leave, an employee who remains absent after the expiry of his leave, shall not be entitled to any remuneration for the period of such absence, and without prejudice to any disciplinary action that may be taken against him, double the period of such absence shall be debited against his leave account.

(2) Leave debited under sub-statute (1), shall be adjusted against future earning of leave, if there is insufficient credit in the leave account.

**51. Combination of different types of leave.-** One type of leave may be combined with any other type of leave otherwise admissible to an employee.

**52. Leave to lapse when an employee leaves service.-** All leave at the credit of an employee shall lapse when he leaves the service due to any cause.

**53. Quarantine leave.-** An employee may be granted quarantine leave outside his leave account to the extent recommended by the authorized medical officer and the period of such leave shall be treated as duty with full pay and allowances of the post held by him at the time of proceeding on leave.

## **CHAPTER-V GENERAL CONDUCT**

**54. Conduct of employees.-** The employees shall not engage themselves directly or indirectly in tuition or any business or trade or occupation.

**55. Disciplinary proceedings.-** (1) The competent authority, at its own or on a compliant in writing, may initiate disciplinary proceedings, against an employee, under the Act.

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(2) Subject to the provisions of the Act, the procedure, for holding disciplinary proceedings, shall be such as provided in the Punjab Employees Efficiency, Discipline and Accountability Act, 2006 (XII of 2006).

(3) Syndicate, under clause (xxiv) of subsection (2) of section 20 of the Act, may suspend, punish and remove from service an employee whom it is empowered to appoint.

(4) Vice Chancellor may suspend, punish and remove from service an employee whom he is empowered to appoint.

**56. Residuary matters.-** If no provision or sufficient provision exists in the statutes with respect to any terms and conditions of the service of an employee, the rules or instructions or policies governing the service of a civil servant under the Punjab Civil Servants Act, 1974 (VIII of 1974) shall, as nearly as possible, apply to service of the employee.

**SECRETARY  
GOVERNMENT OF THE PUNJAB  
HIGHER EDUCATION DEPARTMENT**

**C.C:**

A copy is forwarded to the following for information:

1. The Principal Secretary to Governor w.r.t. Diary No. 100 dated 26.3.2021.
2. The Principal Secretary to Chief Minister w.r.t. Diary No. 13194 dated 22.03.2021.
3. The Vice Chancellor, Government College Women University, Faisalabad.
4. The Registrar, Government College Women University, Faisalabad.
5. P.S to Minister for Higher Education, Punjab.
6. P.S to Secretary, Higher Education Department, Punjab.
7. P.S to Secretary, Law and Parliamentary Affairs Department, Punjab.
8. Notification file.

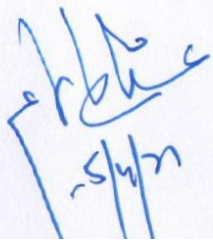
  
**USMAN IBRAHIM  
(SECTION OFFICER)  
(PUBLIC UNIVERSITIES-I)**



## SCHEDULE

(see statute 3)

Name of University	Title of post with scale of pay	Appointing Authority	Minimum qualification for appointment by		Method of recruitment	Age for initial recruitment		Mode of Appointment
			Initial recruitment	Promotion		Min.	Max.	
1	2	3	4	5	6	7	8	9
<b>CLASS-A POSTS (TEACHING)</b>								
<b>Disciplines other than Engineering, Information Technology, Computing Sciences, Law and Art &amp; Design</b>								
Government College Women University Faisalabad	1. Professor (BS-21)	Syndicate	<p>(i) PhD in Applied Psychology or Arabic or Biochemistry or Bioinformatics or Biotechnology or Botany or Chemistry or Commerce or Chinese or Economics or Education or English or Environmental Sciences or French or German or History or International Relations or Islamic Studies or Library and Information Sciences or Mass Communication or Media Studies or Communication Studies or Management Sciences or Mathematics or Microbiology or Medical Lab Technology or Molecular Genetics or Pakistan Studies or Pharmacy or Physics or Political Science or Public Health or Sociology or Statistics or Urdu or Zoology or Tourism Development or Hospitality Management or Hotel Management or Forestry or Wildlife Management or Range Management or Horticulture or Food Science and Technology or Nutrition or Medicine and Allied Sciences or Entomology or Plant Pathology or Soil Sciences or Water Conservation or Irrigation and Drainage or Agriculture Economics or Agriculture Extension or Plant Breeding and Genetics or Agronomy or Anthropology or Geography or Criminology or Crop Physiology or Geology or Agronomy or Disaster Management or Meat Science or Marine Science or Peace and Conflict Studies or Punjabi or Plant Protection or Special Education or Social Work or City and Regional Planning or Persian or Space Sciences or Women Studies or Public Administration or Veterinary Sciences or Photography or Museology (Museum Science) or Rural and Urban Studies or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and</p> <p>(ii) fifteen years teaching or research or professional experience in a postgraduate institute or university recognized by the Higher Education Commission or national or international organization;</p> <p style="text-align: center;"><b>OR</b></p> <p>ten years post PhD teaching or research or</p>	-	By Initial recruitment.	35	50	Regular or Tenure Track System or Contract

  
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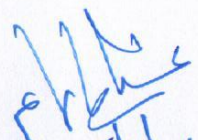


			<p>professional experience in a post postgraduate institute or university recognized by the Higher Education Commission or national or international organization; and</p> <p>(iii) fifteen research publications in the journals recognized by the Higher Education Commission out of which five publications shall be within last five years.</p>					
Government College Women University Faisalabad	2. Associate Professor (BS-20)	Syndicate	<p>(i) PhD in Applied Psychology or Arabic or Biochemistry or Bioinformatics or Biotechnology or Botany or Chemistry or Commerce or Chinese or Economics or Education or English or Environmental Sciences or French or German or History or International Relations or Islamic Studies or Library and Information Sciences or Mass Communication or Management Sciences or Mathematics or Microbiology or Medical Lab Technology or Molecular Genetics or Pakistan Studies or Pharmacy or Physics or Political Science or Public Health or Sociology or Statistics or Urdu or Zoology or Tourism Development or Hospitality Management or Hotel Management or Forestry or Wildlife Management or Range Management or Horticulture or Food Science and Technology or Nutrition or Medicine and Allied Sciences or Entomology or Plant Pathology or Soil Sciences or Water Conservation or Irrigation and Drainage or Agriculture Economics or Agriculture Extension or Plant Breeding and Genetics or Agronomy or Anthropology or Geography or Criminology or Crop Physiology or Geology or Agronomy or Disaster Management or Meat Science or Marine Science or Peace and Conflict Studies or Punjabi or Plant Protection or Special Education or Social Work or City and Regional Planning or Persian or Space Sciences or Women Studies or Public Administration or Veterinary Sciences or Photography or Museology (Museum Science) or Rural and Urban Studies or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and</p> <p>(ii) ten years teaching or research or professional experience in a postgraduate institute or university recognized by the Higher Education Commission or national or international organization;</p> <p><b>OR</b></p> <p>five years post PhD teaching or research or professional experience in a post postgraduate institute or university recognized by the Higher</p>	-	By initial recruitment.	30	50	Regular or Tenure Track System or Contract

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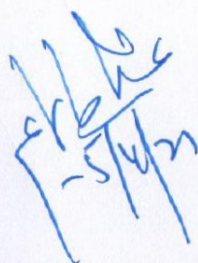


			Education Commission or national or international organization; and (iii) ten research publications in the journals recognized by the Higher Education Commission out of which four publications shall be within last five years.					
Government College Women University Faisalabad	3. Assistant Professor (BS-19)	Syndicate	PhD in Applied Psychology or Arabic or Biochemistry or Bioinformatics or Biotechnology or Botany or Chemistry or Commerce or Chinese or Economics or Education or English or Environmental Sciences or French or German or History or International Relations or Islamic Studies or Library and Information Sciences or Mass Communication or Management Sciences or Mathematics or Microbiology or Medical Lab Technology or Molecular Genetics or Pakistan Studies or Pharmacy or Physics or Political Science or Public Health or Sociology or Statistics or Urdu or Zoology or Tourism Development or Hospitality Management or Hotel Management or Forestry or Wildlife Management or Range Management or Horticulture or Food Science and Technology or Nutrition or Medicine and Allied Sciences or Entomology or Plant Pathology or Soil Sciences or Water Conservation or Irrigation and Drainage or Agriculture Economics or Agriculture Extension or Plant Breeding and Genetics or Agronomy or Anthropology or Geography or Criminology or Crop Physiology or Geology or Agronomy or Disaster Management or Meat Science or Marine Science or Peace and Conflict Studies or Punjabi or Plant Protection or Special Education or Social Work or City and Regional Planning or Persian or Space Sciences or Women Studies or Public Administration or Veterinary Sciences or Photography or Museology (Museum Science) or Rural and urban Studies or equivalent qualification from an institute or a university recognized by the Higher Education Commission.	-	By initial recruitment.	25	45	Regular or Tenure Track System or Contract
Government College Women University Faisalabad	4. Lecturer (BS-18)	Syndicate	MS or M.Phil. (first class) in Applied Psychology or Arabic or Biochemistry or Bioinformatics or Biotechnology or Botany or Chemistry or Commerce or Chinese or Economics or Education or English or Environmental Sciences or French or German or History or International Relations or Islamic Studies or Library and Information Sciences or Mass Communication or Management Sciences or Mathematics or Microbiology or Medical Lab Technology or Molecular Genetics or Pakistan Studies or Pharmacy or Physics or Political Science or Public Health or Sociology or Statistics or Urdu or Zoology or Tourism Development or Hospitality Management or Hotel Management or Forestry or Wildlife Management or Range Management or Horticulture or Food Science and Technology or Nutrition or Medicine and Allied Sciences	-	By initial recruitment.	21	35	Regular or Contract

  
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			<p>or Entomology or Plant Pathology or Soil Sciences or Water Conservation or Irrigation and Drainage or Agriculture Economics or Agriculture Extension or Plant Breeding and Genetics or Agronomy or Anthropology or Geography or Criminology or Crop Physiology or Geology or Agronomy or Disaster Management or Meat Science or Marine Science or Peace and Conflict Studies or Punjabi or Plant Protection or Special Education or Social Work or City and Regional Planning or Persian or Space Sciences or Women Studies or Public Administration or Veterinary Sciences or Photography or Museology (Museum Science) or Rural and Urban Studies or equivalent qualification from an institute or a university recognized by the Higher Education Commission.</p> <p>Note: An applicant having third division in academic career shall not be eligible, however, such applicant having the degree of Ph.D. in the relevant field and has not more than one third division in the entire academic career shall be eligible for the post.</p>					
<b>Engineering, Information Technology and Computing</b>								
Government College Women University Faisalabad	5. Professor (BS-21)	Syndicate	<p>(i) PhD in Engineering or Information Technology or Computing or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and</p> <p>(ii) fifteen years teaching or research experience in an institute or college or university recognized by the Higher Education Commission or fifteen years professional experience in relevant field in a national or international organization out of which five years shall be teaching experience;</p> <p><b>OR</b></p> <p>ten years post PhD teaching or research or professional experience in an institute or college or university recognized by the Higher Education Commission or national or international organization; and</p> <p>(iii) fifteen research publications in the journals recognized by the Higher Education Commission or Pakistan Engineering Council out of which five publications shall be within last five years.</p>	-	By initial recruitment.	35	50	Regular or Tenure Track System or Contract
Government College Women University Faisalabad	6. Associate Professor (BS-20)	Syndicate	<p>(i) PhD in Engineering or Information Technology or Computing or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and</p> <p>(ii) ten years teaching or research experience in a</p>	-	By initial recruitment.	30	50	Regular or Tenure Track System or Contract

  
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			<p>recognized institute or college or university or ten years professional experience in the relevant field in a national or international organization out of which two years shall be teaching experience;</p> <p><b>OR</b></p> <p>ten years post PhD teaching or research or professional experience in an institute or college or university recognized by the Higher Education Commission or national or international organization; and</p> <p>(iii) ten research publications in the journals recognized by the Higher Education Commission or Pakistan Engineering Council out of which four publications shall be within last five years.</p>					
Government College Women University Faisalabad	7. Assistant Professor (BS-19)	Syndicate	PhD in Engineering or Information Technology or Computing or equivalent qualification from an institute or a university recognized by the Higher Education Commission.	-	By initial recruitment.	25	45	Regular or Tenure Track System or Contract
Government College Women University Faisalabad	8. Lecturer (BS-18)	Syndicate	<p>MS or M.Phil. (first class) in Engineering or Information Technology or Computing or equivalent qualification from an institute or a university recognized by the Higher Education Commission.</p> <p>Note: An applicant having third division in academic career shall not be eligible.</p>	-	By initial recruitment.	21	35	Regular or Contract
<b>Art and Design</b>								
Government College Women University Faisalabad	9. Professor (BS-21)	Syndicate	<p>(i) PhD in Art and Design or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and</p> <p>(ii) fifteen years teaching or research or professional experience in an post graduate institute or university recognized by the Higher Education Commission or national or international organization;</p> <p><b>OR</b></p> <p>ten years post PhD teaching or research experience in a postgraduate institute or university recognized by the Higher Education Commission or national or international organization.</p> <p>(iii) outstanding and substantial level of professional art activity demonstrated in eight exhibitions at national or international level with two or more than two new works in each exhibition or evidence of equal number of visual communication campaigns designed and published or work in any other discipline of Art and</p>	-	By initial recruitment.	35	50	Regular or Tenure Track System or Contract

PhD  
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			<p>Design.</p> <p><b>OR</b></p> <p>(i) Master's degree (foreign) or MS or M.Phil. (second division) in Art and Design or equivalent qualification from an institute or a university recognized by the Higher Education Commission;</p> <p>(ii) seventeen years teaching or research experience with at least eight years post qualification experience in an institute or university recognized by the Higher Education Commission or national or international organization; and</p> <p>(iii) outstanding and substantial level of professional art activity demonstrated by participation in eight exhibitions at national or international level with two or more than two new works in each exhibition or evidence of equal number of visual communication campaigns designed and published or work in any other discipline of Art and Design.</p>					
Government College Women University Faisalabad	10. Associate Professor (BS-20)	Syndicate	<p>(i) PhD in Art and Design or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and</p> <p>(ii) ten years teaching or research or professional experience in a postgraduate institute or university recognized by the Higher Education Commission or national or international organization;</p> <p><b>OR</b></p> <p>five years post PhD teaching or research or professional experience in a postgraduate institute or university recognized by the Higher Education Commission or national or international organization; and</p> <p>(iii) outstanding and substantial level of professional art activity demonstrated by participation in six exhibitions at national or international level with two or more than two new works in each exhibition or evidence of equal number of visual communication campaigns designed and published or work in any other discipline of Art and Design.</p> <p><b>OR</b></p> <p>(i) Master's degree (foreign) or MS or M.Phil. (second division) in Art and Design or equivalent qualification from an institute or a university recognized by the Higher Education Commission;</p>	-	By initial recruitment.	30	50	Regular or Tenure Track System or Contract

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			<p>(ii) twelve years teaching or research or professional experience with at least four years post qualification experience in a postgraduate institute or university recognized by the Higher Education Commission or national or international organization; and</p> <p>(iii) outstanding and substantial level of professional art activity demonstrated by participation in eight exhibitions at national or international level with two or more than two new works in each exhibition or evidence of equal number of visual communication campaigns designed and published or work in any other discipline of Art and Design.</p>					
Government College Women University Faisalabad	11. Assistant Professor (BS-19)	Syndicate	<p>PhD in Art and Design or equivalent qualification from an institute or a university recognized by the Higher Education Commission.</p> <p><b>OR</b></p> <p>(i) Master's degree (foreign) or MS or M.Phil. (second division) in Art and Design or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and</p> <p>(ii) four years teaching or research experience in a postgraduate institute or university recognized by the Higher Education Commission or national or international organization.</p> <p><b>OR</b></p> <p>(i) BFA or B. Des. (first division) or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and</p> <p>(ii) six years post qualification teaching or research or professional experience in a postgraduate institute or university recognized by the Higher Education Commission or national or international organization.</p> <p>Note: An applicant having third division in academic career shall not be eligible.</p>	-	By initial recruitment.	25	45	Regular or Tenure Track System or Contract
Government College Women University Faisalabad	12. Lecturer (BS-18)	Syndicate	<p>BFA or B. Des. (first division) or equivalent qualification from an institute or a university recognized by the Higher Education Commission.</p> <p>Note: An applicant having third division in academic career shall not be eligible.</p>	-	By initial recruitment.	21	35	Regular or Contract
<b>Law</b>								
Government College Women University	13. Professor (BS-21)	Syndicate	<p>(i) PhD in Law or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and</p>	-	By initial recruitment.	35	50	Regular or Tenure Track System

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Faisalabad			<p>(ii) fifteen years teaching or research or professional experience in a postgraduate institute or university recognized by the Higher Education Commission or national or international organization;</p> <p><b>OR</b></p> <p>ten years post PhD teaching or research or professional experience in a postgraduate institute or university recognized by the Higher Education Commission or national or international organization; and</p> <p>(iii) fifteen research publications in journals recognized by the Higher Education Commission out of which at least five shall be within last five years.</p> <p><b>OR</b></p> <p>(i) LL.M or JD in Law (second division) or equivalent qualification from an institute or a university recognized by the Higher Education Commission;</p> <p>(ii) seventeen years post qualification teaching or research or professional experience with at least eight years experience in a postgraduate institute or university recognized by the Higher Education Commission or national or international organization; and</p> <p>(iii) fifteen research publications in the journals recognized by the Higher Education Commission out of which at least five publications shall be within last five years.</p>					or Contract
Government College Women University Faisalabad	14. Associate Professor (BS-20)	Syndicate	<p>(i) PhD in Law or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and</p> <p>(ii) ten years teaching or research or professional experience in a postgraduate institute or university recognized by the Higher Education Commission or national or international organization;</p> <p><b>OR</b></p> <p>five years post PhD teaching or research or professional experience in a postgraduate institute or university recognized by the Higher Education Commission or national or international organization; and</p> <p>(iii) ten research publications in the journals recognized by the Higher Education Commission out of which at</p>	-	By initial recruitment.	30	50	Regular or Tenure Track System or Contract

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			least four shall be within last five years.  <b>OR</b> (i) LLM or JD in Law (second division) or equivalent qualification from an institute or a university recognized by the Higher Education Commission; (ii) twelve years teaching or research or professional experience out of which four years in a postgraduate institute or university recognized by the Higher Education Commission or national or international organization; and (iii) ten research publications in the journals recognized by Higher Education Commission out of which at least four shall be within last five years.					
Government College Women University Faisalabad	15. Assistant Professor (BS-19)	Syndicate	PhD in Law or equivalent qualification from an institute or a university recognized by the Higher Education Commission.  <b>OR</b> (i) LLM or JD in Law (second division) or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and (ii) four years teaching or research or professional experience in an institute or a university recognized by the Higher Education Commission or national or international organization.  <b>OR</b> (i) LLB (first division) or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and (ii) six years teaching or research or professional experience in an institute or a university recognized by the Higher Education Commission or national or international organization.	-	By initial recruitment.	25	45	Regular or Tenure Track System or Contract
Government College Women University Faisalabad	16. Lecturer (BS-18)	Syndicate	LLB (first division) or equivalent qualification from an institute or a university recognized by the Higher Education Commission.  Note: An applicant having third division in academic career shall not be eligible.	-	By initial recruitment.	21	35	Regular or Contract
<b>Non-Teaching Posts (Class-A)</b>								
Government College Women University Faisalabad	17. Registrar (BS-20)	Syndicate	(i) PhD in any discipline from an institute or a university recognized by the Higher Education Commission; and (ii) eight years post qualification teaching or	-	By initial recruitment.	40	50	Contract

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			<p>administrative or professional experience in public or private university recognized by the Higher Education Commission or public sector organization.</p> <p><b>OR</b></p> <p>(i) MS or M.Phil. (second division) in any discipline or equivalent qualification from an institute or university recognized by the Higher Education Commission; and</p> <p>(ii) ten years post qualification teaching or administrative or professional experience in public or private university recognized by the Higher Education Commission or public sector organization.</p> <p><b>OR</b></p> <p>(i) Master's degree or BS (second division) in any discipline or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and</p> <p>(ii) twelve years post qualification teaching or administrative or professional experience in public or private university recognized by the Higher Education Commission or public sector organization.</p>					
Government College Women University Faisalabad	18. Controller of Examinations (BS-20)	Syndicate	<p>(i) PhD in any discipline from an institute or a university recognized by the Higher Education Commission; and</p> <p>(ii) eight years post qualification teaching or administrative or professional experience in a public or private institute or university recognized by the Higher Education Commission or public sector organization.</p> <p><b>OR</b></p> <p>(i) MS or M.Phil. (second division) in any discipline or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and</p> <p>(ii) ten years post qualification teaching or administrative or professional experience in a public or private institute or university recognized</p>	-	By initial recruitment.	40	50	Contract

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			by the Higher Education Commission or public sector organization.  <b>OR</b>  (i) Master's degree or BS (second division) in any discipline or equivalent qualification from a public or private institute or university recognized by the Higher Education Commission; and  (ii) twelve years post qualification teaching or administrative or professional experience in a public or private institute or university recognized by the Higher Education Commission or public sector organization.					
Government College Women University Faisalabad	19. Treasurer (BS-20)	Syndicate	(i) PhD in Finance or Commerce or Accounting or Auditing or Economics from an institute or a university recognized by the Higher Education Commission; and  (ii) eight years post qualification relevant experience.  <b>OR</b>  (i) MS or M.Phil. (second division) in Finance or Commerce or Accounting or Auditing or Economics or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and  (ii) ten years post qualification relevant experience.  <b>OR</b>  (i) MBA in Finance or M.Com. or ACCA or ACMA or M.Sc. (second division) in Economics or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and  (ii) twelve years post qualification relevant experience.	-	By initial recruitment.	40	50	Contract
Government College Women University Faisalabad	20. Director Press, Media & Publication (BS-20)	Syndicate	(i) PhD in Mass Communication or Media Studies or Journalism or Communication Studies from an institute or a university recognized by the Higher Education Commission; and  (ii) eight years post qualification relevant experience.  <b>OR</b>  (i) MS or M.Phil. (second division) in Mass Communication or Media Studies or Journalism or Communication Studies or equivalent qualification from an institute or a university recognized by the	-	By initial recruitment.	40	50	Regular or Contract

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			Higher Education Commission; and (ii) ten years post qualification relevant experience. <b>OR</b> (i) Master's degree or BS (second division) in Mass Communication or Media Studies or Journalism or Communication Studies or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and (ii) twelve years post qualification relevant experience.					
Government College Women University Faisalabad	21. Director (Purchase & Store) (BS-20)	Syndicate	(i) PhD in Management Sciences or Commerce or Economics from an institute or a university recognized by the Higher Education Commission; and (ii) eight years post qualification teaching or administrative experience in a public or private institute or a university recognized by the Higher Education Commission or public sector organization. <b>OR</b> (i) MS or M.Phil. (second division) in Management Sciences or Commerce or Economics or equivalent qualification from an institute or a university recognized by the Higher education Commission; and (ii) ten years post qualification teaching or administrative experience in a public or private institute or a university recognized by the Higher Education Commission or public sector organization. <b>OR</b> (i) MBA or M.Com. or ACCA or ACMA or M.Sc. (second division) in Economics or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and (ii) twelve years post qualification teaching or administrative experience in a public or private institute or a university recognized by the Higher education Commission or public sector organization.	-	By initial recruitment.	40	50	Regular or Contract
Government College Women University Faisalabad	22. Director (Research, Innovation & Commercialization) (ORIC) (BS-20)	Syndicate	(i) Ph.D. in any discipline from an institute or a university recognized by the Higher Education Commission; and (ii) eight years post qualification teaching or administrative experience in a public or private institute or a university recognized by the Higher Education Commission. <b>OR</b>	-	By initial recruitment.	40	50	Regular or Contract

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			(i) MS or M.Phil. (second division) in any discipline or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and (ii) ten years post qualification teaching or administrative experience in public or private institute or a university recognized by the Higher Education Commission.					
Government College Women University Faisalabad	23. Director (Quality Enhancement Cell) (BS-20)	Syndicate	(i) PhD in any discipline from an institute or a university recognized by the Higher Education Commission; and (ii) eight years post qualification teaching or administrative experience in a public or private institute or a university recognized by the Higher Education Commission. <b>OR</b> (i) MS or M.Phil. (second division) in any discipline or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and (ii) ten years post qualification teaching or administrative experience in a public or private institute or a university recognized by the Higher Education Commission.	-	By initial recruitment.	40	50	Regular or Contract
Government College Women University Faisalabad	24. Director (Academics) (BS-20)	Syndicate	(i) PhD in any discipline from an institute or a university recognized by the Higher Education Commission; and (ii) eight years post qualification teaching or administrative experience in public or private institute or a university recognized by the Higher Education Commission. <b>OR</b> (i) MS or M.Phil. (second division) in any discipline or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and (ii) ten years post qualification teaching or administrative experience in public or private institute or a university recognized by the Higher Education Commission.	-	By initial recruitment.	40	50	Regular or Contract
Government College Women University Faisalabad	25. Director (Planning & Development) (BS-20)	Syndicate	(i) PhD in Economics or Engineering or Management Sciences or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and (ii) eight years post qualification experience in the relevant field. <b>OR</b>	-	By initial recruitment.	40	50	Regular or Contract

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			<p>(i) MS or M.Phil. (second division) in Economics or Engineering or Management Sciences or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and</p> <p>(ii) ten years post qualification relevant experience.</p> <p><b>OR</b></p> <p>(i) Master's degree or BS (second division) in Economics or Engineering or Management Sciences or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and</p> <p>(ii) twelve years post qualification relevant experience.</p>					
Government College Women University Faisalabad	26. Director (Sports) (Female) (BS-20)	Syndicate	<p>(i) Ph.D. in Sports Sciences or Physical Education or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and</p> <p>(ii) eight years post qualification experience in organizing various sports at national or international level.</p> <p><b>OR</b></p> <p>(i) M.S. M. Phil. (second division) in Sports Sciences or Physical Education or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and</p> <p>(ii) ten years post qualification experience in organizing various sports at national or international level.</p> <p><b>OR</b></p> <p>(i) Master's degree or BS (second division) in Sports Sciences or Physical Education or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and</p> <p>(ii) twelve years post qualification experience in organizing various sports at national or international level.</p>	-	By initial recruitment.	40	50	Regular or Contract
Government College Women University Faisalabad	27. Chief Engineer (Civil) (BS-20)	Syndicate	<p>(i) B.Sc. (second division) in Civil Engineering or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and</p> <p>(ii) registered with the Pakistan Engineering Council as Engineer in Civil; and</p> <p>(iii) seventeen years experience in relevant field out of which five years experience shall be related to management of works.</p>	-	By initial recruitment.	40	50	Regular or Contract
Government	28. Director	Syndicate	(i) PhD in Computer Science or Information Technology	-	By initial	40	50	Regular

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College Women University Faisalabad	(Information Technology Services) (BS-20)		<p>or Telecommunication System or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and</p> <p>(ii) eight years post qualification relevant experience.</p> <p><b>OR</b></p> <p>(i) MS or M.Phil. (second division) in Computer Sciences or Information Technology or Telecommunication System or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and</p> <p>(ii) ten years post qualification relevant experience.</p> <p><b>OR</b></p> <p>(i) Master's degree or BS (second division) in Computer Sciences or Information Technology or Telecommunication System or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and</p> <p>(ii) twelve years post qualification relevant experience.</p>		recruitment.			or Contract
Government College Women University Faisalabad	29. Librarian (BS-20)	Syndicate	<p>(i) PhD in Library and Information Science or Information Sciences or Information Management or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and</p> <p>(ii) eight years post qualification relevant experience.</p> <p><b>OR</b></p> <p>(i) MS or M.Phil. (second division) in Library and Information Science or Information Sciences or Information Management or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and</p> <p>(ii) ten years post qualification relevant experience.</p> <p><b>OR</b></p> <p>(i) Master's degree or BS (second division) in Library and Information Science or Information Sciences or Information Management or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and</p> <p>(ii) twelve years post qualification relevant experience.</p>	-	By initial recruitment.	40	50	Regular or Contract
Government College Women	30. Director Student Affairs	Syndicate	<p>(i) PhD in any discipline or equivalent qualification from an institute or a university recognized by the Higher</p> <p>(ii) twelve years post qualification relevant experience.</p>	-	By initial recruitment.	40	50	Regular or Contract

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University Faisalabad	(BS-20)		<p>Education Commission; and</p> <p>(ii) eight years post qualification teaching, administrative or professional relevant experience in a public or private institute or a university recognized by the Higher Education Commission.</p> <p><b>OR</b></p> <p>(i) MS or M.Phil. (second division) in any discipline or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and</p> <p>(ii) ten years post qualification teaching, administrative or professional relevant experience in a public or private institute or a university recognized by the Higher Education Commission.</p> <p><b>OR</b></p> <p>(i) Master's degree or BS (second division) in any discipline or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and</p> <p>(ii) twelve years post qualification teaching, administrative or professional relevant experience in a public or private institute or a university recognized by the Higher Education Commission.</p>					
Government College Women University Faisalabad	31. Director (Career Counseling Centre) (BS-20)	Syndicate	<p>(i) PhD in any discipline or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and</p> <p>(ii) eight years post qualification relevant experience.</p> <p><b>OR</b></p> <p>(i) MS or M.Phil. (second division) in any discipline or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and</p> <p>(ii) ten years post qualification relevant experience .</p> <p><b>OR</b></p> <p>(i) Master's degree or BS (second division) in any discipline or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and</p> <p>(ii) twelve years post qualification relevant experience .</p>	-	By initial recruitment.	40	50	Regular or Contract
Government College Women	32. Provost (BS-20)	Syndicate	<p>(i) PhD in any discipline or equivalent qualification from an institute or a university recognized by the Higher</p>		By initial recruitment.	40	50	Regular or

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University Faisalabad			<p>Education Commission; and</p> <p>(ii) eight years post qualification teaching, administrative or professional relevant experience in a public or private institute or a university recognized by the Higher Education Commission or public sector organization.</p> <p><b>OR</b></p> <p>(i) MS or M.Phil. (second division) in any discipline or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and</p> <p>(ii) ten years post qualification teaching, administrative or professional relevant experience in a public or private institute or a university recognized by the Higher Education Commission or public sector organization.</p> <p><b>OR</b></p> <p>(i) Master's degree or BS (second division) in any discipline or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and</p> <p>(ii) twelve years post qualification teaching, administrative or professional relevant experience in a public or private institute or a university recognized by the Higher Education Commission or public sector organization.</p>					Contract
Government College Women University Faisalabad	33. Director External Linkages (BS- 20)	Syndicate	<p>(i) PhD in any discipline or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and</p> <p>(ii) eight years post qualification teaching, administrative or professional relevant experience.</p> <p><b>OR</b></p> <p>(i) MS or M.Phil. (second division) in any discipline or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and</p> <p>(ii) ten years post qualification teaching, administrative or professional relevant experience.</p> <p><b>OR</b></p> <p>(i) Master's degree or BS (second division) in any discipline or equivalent qualification from an institute</p>	-	By initial recruitment.	40	50	Regular or Contract

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			or a university recognized by the Higher Education Commission; and (ii) twelve years post qualification teaching, administrative or professional relevant experience.					
Government College Women University Faisalabad	34. Director Administration & Coordination (BS-20)	Syndicate	(i) PhD in any discipline or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and (ii) eight years post qualification administrative relevant experience.  <b>OR</b> (i) MS or M.Phil. (second division) in any discipline or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and (ii) ten years post qualification administrative relevant experience.  <b>OR</b> (i) Master's degree or BS (second division) in any discipline or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and (ii) twelve years post qualification administrative relevant experience.	-	By initial recruitment.	40	50	Regular or Contract
Government College Women University Faisalabad	35. Director Legal Matters (BS-20)	Syndicate	(i) LLM (second division) or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and (ii) ten years post qualification relevant experience.  <b>OR</b> (i) LLB (second division) or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and (ii) twelve years post qualification relevant experience.	-	By initial recruitment.	40	50	Regular or Contract
Government College Women University Faisalabad	36. Additional Registrar (BS-19)	Syndicate	(i) MS or M.Phil. (second division) in any discipline or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and (ii) eight years post qualification experience in a public or private institute or university recognized by the Higher Education Commission or public sector organization.  <b>OR</b>	-	(i) 50% by initial recruitment; and (ii) 50% by promotion on the basis of selection on merit from amongst the Deputy Registrars (BS-18) with: (a) seven year	35	50	Regular or Contract

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			<p>(i) Master's degree or BS (second division) in any discipline or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and</p> <p>(ii) ten years post qualification experience in a public or private institute or university recognized by the Higher Education Commission or public sector organization.</p>		<p>service, in case of initial recruitment in BS-18; or</p> <p>(b) twelve year service in BS-17 and above in case of initial recruitment in BS-17.</p> <p>If none is available by promotion, then by initial recruitment.</p>			
Government College Women University Faisalabad	37. Additional Controller of Examinations (BS-19)	Syndicate	<p>(i) MS or M.Phil. (second division) in any discipline or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and</p> <p>(ii) eight years post qualification experience in a public or private institute or a university recognized by the Higher Education Commission or public sector organization.</p> <p style="text-align: center;"><b>OR</b></p> <p>(i) Master's degree or BS (second division) in any discipline or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and</p> <p>(ii) ten years post qualification experience in a public or private institute or a university recognized by the Higher Education Commission or public sector organization.</p>	-	<p>(i) 50% by initial recruitment; and</p> <p>(ii) 50% by promotion on the basis of selection on merit from amongst the Deputy Controllers of Examinations (BS-18) with:</p> <p>(a) seven year service in BS-18, in case of initial recruitment in BS-18; or</p> <p>(b) twelve year service in BS-17 and above in case of initial recruitment in BS-17.</p> <p>If none is available by promotion, then by initial recruitment.</p>	35	50	Regular or Contract
Government College Women University	38. Additional Treasurer (BS-19)	Syndicate	<p>(i) MS or M.Phil. (second division) in Finance or Commerce or Accounting or Auditing or Economics or equivalent qualification from an institute or a university recognized by the Higher Education</p>	-	<p>(i) 50% by initial recruitment; and</p> <p>(ii) 50% by</p>	35	50	Regular or Contract

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Government College Women University Faisalabad	39. Additional Director (Press, Media & Publication) (BS-19)	Syndicate	(i) PhD in Mass Communication or Media Studies or Journalism or Communication Studies or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and (ii) six years post qualification relevant experience. <b>OR</b> (i) MS or M.Phil. (second division) in Mass Communication or Media Studies or Journalism or Communication Studies or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and (ii) eight years post qualification relevant experience. <b>OR</b> (i) Master's degree or BS (second division) in Mass Communication or Media Studies or Journalism or Communication Studies or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and (ii) ten years post qualification relevant experience.		(i) 50% by initial recruitment; and (ii) 50% by promotion on the basis of selection on merit from amongst the Deputy Directors (Press, Media & Publication) (BS-18) with: (a) seven year service in BS-18 in case of initial recruitment in BS-18; or (b) twelve year service in BS-17 and above in case of	35	50	Regular or Contract

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					initial recruitment in BS-17 and above.  If none is available by promotion, then by initial recruitment.			
Government College Women University Faisalabad	40. Chief Security Officer (BS-19)	Syndicate	(i) A retired Commissioned Officer not below the rank of Major or equivalent from the Forces; (ii) two years after retirement are not passed; and (iii) not retired on medical or disciplinary grounds.	-	By initial recruitment.	35	50	Contract
Government College Women University Faisalabad	41. Additional Director External Linkages (BS-19)	Syndicate	(i) MS or M.Phil. in any discipline or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and (ii) eight years post qualification relevant experience. <b>OR</b> (i) Master's degree or BS (second division) in any discipline or equivalent qualification from an institute or university recognized by the Higher Education Commission; and (ii) ten years post qualification relevant experience.	-	(i) 50% by initial recruitment; and (ii) 50% by promotion on basis of selection on merit from amongst the Deputy Directors (External Linkages) (BS-18): (a) seven year service in BS-18 in case of initial recruitment in BS-18; or (b) twelve year service in BS-17 and above in case of initial recruitment in BS-17 and above.  If none is available by promotion, then by initial recruitment.	35	50	Regular or Contract
Government College Women University	42. Additional Director (Administration &	Syndicate	(i) MS or M.Phil. (second division) in any discipline or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and	-	(i) 50% by initial recruitment; and (ii) 50% by	35	50	Regular or Contract

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Faisalabad	Coordination) (BS-19)		<p>(ii) eight years post qualification relevant experience.</p> <p style="text-align: center;"><b>OR</b></p> <p>(i) Master's degree or BS (second division) in any discipline or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and</p> <p>(ii) ten years post qualification relevant experience.</p>		<p>promotion on basis of selection on merit from amongst the Deputy Directors (Administration and Coordination) (BS-18) with:</p> <p>(a) seven year service in BS-18 in case of initial recruitment in BS-18; or</p> <p>(b) twelve year service in BS-17 and above, in case of initial recruitment in BS-17.</p> <p>If none is available by promotion, then by initial recruitment.</p>			
Government College Women University Faisalabad	43. Additional Director (Purchase & Store) (BS-19)	Syndicate	<p>(i) MS or M.Phil. in Management Sciences or Commerce or Economics or equivalent qualification from an institute or university recognized by the Higher Education Commission; and</p> <p>(ii) eight years post qualification relevant experience.</p> <p style="text-align: center;"><b>OR</b></p> <p>(i) MBA or M.Com. or ACCA or ACMA or M.Sc. (second division) in Economics or equivalent qualification from an institute or university recognized by the Higher Education Commission; and</p> <p>(ii) ten years post qualification relevant experience.</p>	-	<p>(i) 50% by initial recruitment; and</p> <p>(ii) 50% by promotion on basis of selection on merit from amongst the Deputy Directors (Purchase &amp; Store) (BS-18) with:</p> <p>(a) seven year service in BS-18 in case of initial recruitment in BS-18; or</p> <p>(b) twelve year service in BS-17 and above, in</p>	35	50	Regular or Contract

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					case of initial recruitment in BS-17.  If none is available by promotion, then by initial recruitment.			
Government College Women University Faisalabad	44. Additional Director (Research, Innovation & Commercialization) (ORIC) (BS-19)	Syndicate	(i) Ph.D. in any discipline from an institute or a university recognized by the Higher Education Commission; and (ii) six years post qualification teaching or administrative relevant experience in a public or private institute or university recognized by the Higher Education Commission. <b>OR</b> (i) MS or M.Phil. in any discipline from an institute or a university recognized by the Higher Education Commission; and (ii) eight years post qualification teaching or administrative relevant experience in a public or private institute or university recognized by the Higher Education Commission..	-	(i) 50% by initial recruitment; and (ii) 50% by promotion on the basis of selection on merit from amongst the Deputy Directors (Research, Innovation and Commercialization) (BS-18) with: (a) seven year service in BS-18 in case of initial recruitment in BS-18; or (b) twelve year service in BS-17 and above, in case of initial recruitment in BS-17. If none is available by promotion, then by initial recruitment.	35	50	Regular or Contract
Government College Women University Faisalabad	45. Additional Director (Quality Enhancement Cell) (BS-19)	Syndicate	(i) MS or M.Phil. in Management Sciences or Social Sciences or Sciences or equivalent qualification from an institute or university recognized by the Higher Education Commission; and (ii) eight years post qualification administrative or professional relevant experience in a public or private institute or university recognized by the Higher Education Commission. <b>OR</b> (i) Master's degree or BS (second division) in	-	(i) 50% by initial recruitment; and (ii) 50% by promotion on basis of selection on merit from amongst the Deputy Director (Quality Enhancement Cell) (BS-18)	35	50	Regular or Contract

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			<p>Management Sciences or Social Sciences or Sciences or equivalent qualification from an institute or university recognized by the Higher Education Commission; and</p> <p>(ii) ten years post qualification administrative or professional relevant experience in a public or private institute or university recognized by the Higher Education Commission.</p>		<p>with:</p> <p>(a) seven year service in BS-18 in case of initial recruitment in BS-18; or</p> <p>(b) twelve year service in BS-17 and above, in case of initial recruitment in BS-17.</p> <p>If none is available by promotion, then by initial recruitment.</p>				
Government College Women University Faisalabad	46. Additional Director (Planning and Development) (BS-19)	Syndicate	<p>(i) MS or M.Phil. (second division) in Economics or Engineering or Management Sciences or Social Sciences or equivalent qualification from an institute or university recognized by the Higher Education Commission; and</p> <p>(ii) eight years post qualification relevant experience.</p> <p style="text-align: center;"><b>OR</b></p> <p>(i) Master's degree or BS (second division) in Economics or Engineering or Management Sciences or Social Sciences or equivalent qualification from an institute or university recognized by the Higher Education Commission; and</p> <p>(ii) ten years post qualification relevant experience.</p>	-	<p>(i) 50% by initial recruitment; and</p> <p>(ii) 50% by promotion on the basis of selection on merit from amongst the Deputy Directors (Planning and Development) (BS-18) with:</p> <p>(a) seven year service in BS-18 in case of initial recruitment in BS-18; or</p> <p>(b) twelve year service in BS-17 and above, in case of initial recruitment in BS-17.</p> <p>If none is available by promotion, then by initial recruitment.</p>	35	50	Regular or Contract	

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Government College Women University Faisalabad	47. Additional Director (Sports) (Female) (BS-19)	Syndicate	<p>(i) MS or M.Phil. (second division) in Physical Education or Sports Sciences or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and</p> <p>(ii) eight years post qualification experience in organizing sports at national or international level.</p> <p style="text-align: center;"><b>OR</b></p> <p>(i) Master's degree or BS (second division) in Physical Education or Sports Sciences or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and</p> <p>(ii) ten years post qualification experience in organizing sports at national or international level.</p>	-	<p>(i) 50% by initial recruitment; and</p> <p>(ii) 50% by promotion on basis of selection on merit from amongst the Deputy Directors (Sports) (BS-18) with:</p> <p>(a) seven year service in BS-18 in case of initial recruitment in BS-18; or</p> <p>(b) twelve year service in BS-17 and above, in case of initial recruitment in BS-17.</p> <p>If none is available by promotion, then by initial recruitment.</p>	35	50	Regular or Contract
Government College Women University Faisalabad	48. Chief Medical Officer (BS-19)	Syndicate	<p>(i) MBBS (first division) from an institute or a university recognized by the Higher Education Commission;</p> <p>(ii) registered with Pakistan Medical Commission; and</p> <p>(iii) twelve years post qualification relevant experience.</p>	-	By initial recruitment.	35	50	Regular or Contract
Government College Women University Faisalabad	49. Project Director (BS-19)	Syndicate	<p>(i) B.Sc. (second division) in Civil engineering or equivalent qualification from an institute or university recognized by the Higher Education Commission;</p> <p>(ii) registered with Pakistan Engineering Council; and</p> <p>(iii) twelve years post qualification relevant experience out of which four years shall be related to management of works.</p>	-	<p>(i) 50% by initial recruitment; and</p> <p>(ii) 50% by promotion on basis of selection on merit from amongst the Senior Engineer (Civil)/XEN (Civil) (BS-18) with:</p> <p>(a) seven year</p>	35	50	Regular or Contract

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					<p>service in BS-18 in case of initial recruitment in BS-18; or</p> <p>(b) twelve year service in BS-17 and above, in case of initial recruitment in BS-17.</p> <p>If none is available by promotion, then by initial recruitment.</p>			
Government College Women University Faisalabad	50. Additional Director (Information Technology Services) (BS-19)	Syndicate	<p>(i) MS or M.Phil. (second division) in Computer Sciences or Information Technology or Telecommunication System or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and</p> <p>(ii) eight years post qualification relevant experience.</p> <p><b>OR</b></p> <p>(i) Master's degree or BS (second division) in Computer Science or Information Technology or Telecommunication System or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and</p> <p>(ii) ten years post qualification relevant experience.</p>	-	<p>(i) 50% by initial recruitment; and</p> <p>(ii) 50% by promotion on selection basis from amongst Deputy Director (Information Technology Services) (BS-18) or System Administrator (BS-18) with:</p> <p>(a) seven year service in BS-18 in case of initial recruitment in BS-18; or</p> <p>(b) twelve year service in BS-17 and above, in case of initial recruitment in BS-17.</p> <p>If none is available by promotion, then by initial recruitment.</p>	35	50	Regular or Contract

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Government College Women University Faisalabad	51. Additional Librarian (BS-19)	Syndicate	<p>(i) MS or M.Phil. (second division) in Library and Information Science or Information Sciences or Information Management or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and</p> <p>(ii) eight years post qualification relevant experience.</p> <p style="text-align: center;"><b>OR</b></p> <p>(i) Master's degree or BS (second division) in Library and Information Science or Information Sciences or Information Management or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and</p> <p>(ii) ten years post qualification relevant experience.</p>	-	<p>(i) 50% by initial recruitment; and</p> <p>(ii) 50% by promotion on the basis of selection on merit from amongst the Deputy Librarians (BS-18) with:</p> <p>(a) seven year service in BS-18 in case of initial recruitment in BS-18; or</p> <p>(b) twelve year service in BS-17 and above, in case of initial recruitment in BS-17.</p> <p>If none is available by promotion, then by initial recruitment.</p>	35	50	Regular or Contract
Government College Women University Faisalabad	52. Executive Secretary (BS-19)	Syndicate	-	-	<p>By promotion on the basis of selection on merit from amongst the Secretaries (BS-18) with:</p> <p>(a) seven year service in BS-18 in case of initial recruitment in BS-18; or</p> <p>(b) twelve year service in BS-17 and above, in case of initial</p>	-	-	-

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					recruitment in BS-17.			
Government College Women University Faisalabad	53. Additional Director (Student Affairs) (BS-19)	Syndicate	<p>(i) MS or M.Phil. (second division) in any discipline or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and</p> <p>(ii) eight years post qualification teaching, administrative relevant experience in a public or private institute or a university recognized by the Higher Education Commission.</p> <p style="text-align: center;"><b>OR</b></p> <p>(i) Master's degree or BS (second division) in any discipline or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and</p> <p>(ii) ten years post qualification teaching, administrative relevant experience in a public or private institute or a university recognized by the Higher Education Commission.</p>	-	<p>(i) 50% by initial recruitment; and</p> <p>(ii) 50% by promotion on the basis of selection on merit from amongst the Deputy Directors (Student Affairs) (BS-18) with:</p> <p>(a) seven year service in BS-18 in case of initial recruitment in BS-18; or</p> <p>(b) twelve year service in BS-17 and above, in case of initial recruitment in BS-17.</p> <p>If none is available by promotion, then by initial recruitment.</p>	35	50	Regular or Contract
Government College Women University Faisalabad	54. Additional Director (Career Counseling Centre) (BS-19)	Syndicate	<p>(i) MS or M.Phil. (second division) in Management Sciences or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and</p> <p>(ii) eight years post qualification relevant experience.</p> <p style="text-align: center;"><b>OR</b></p> <p>(i) MBA or M. Com. (second division) or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and</p> <p>(ii) ten years post qualification relevant experience.</p>	-	<p>(i) 50% by initial recruitment; and</p> <p>(ii) 50% by promotion on the basis of selection on merit from amongst the Deputy Directors (Career Counseling Centre) (BS-18) with:</p> <p>(a) seven year service in BS-18 in case of initial recruitment in</p>	35	50	Regular or Contract

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					BS-18; or (b) twelve year service in BS-17 and above, in case of initial recruitment in BS-17.  If none is available by promotion, then by initial recruitment.			
Government College Women University Faisalabad	55. Additional Director (Academics) (BS-19)	Syndicate	(i) MS or M.Phil. (second division) in any discipline or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and  (ii) eight years post qualification teaching, administrative relevant experience in a public or private institute or a university recognized by the Higher Education Commission.  <b>OR</b>  (i) Master's degree or BS (second division) or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and  (ii) ten years post qualification teaching, administrative relevant experience in a public or private institute or a university recognized by the Higher Education Commission.	-	(i) 50% by initial recruitment; and  (ii) 50% by promotion on the basis of selection on merit from amongst the Deputy Directors (Academics) (BS-18) with:  (a) seven year service in BS-18 in case of initial recruitment in BS-18; or  (b) twelve year service in BS-17 and above, in case of initial recruitment in BS-17.  If none is available by promotion, then by initial recruitment.	35	50	Regular or Contract
Government College Women University Faisalabad	56. Chief Secrecy Officer (BS-19)	Syndicate	(i) MS or M.Phil. (second division) in any discipline or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and  (ii) eight years post qualification relevant experience.	-	(i) 50% by initial recruitment; and  (ii) 50% by promotion on the basis of selection on	35	50	Regular or Contract

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			<p style="text-align: center;"><b>OR</b></p> <p>(i) Master's degree or BS (second division) or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and</p> <p>(ii) ten years post qualification relevant experience.</p>		<p>merit from amongst the Deputy Secrecy Officers (BS-18) with:</p> <p>(a) seven year service in BS-18 in case of initial recruitment in BS-18; or</p> <p>(b) twelve year service in BS-17 and above, in case of initial recruitment in BS-17.</p> <p>If none is available by promotion, then by initial recruitment.</p>			
Government College Women University Faisalabad	57. Additional Director Legal Matters (BS-19)	Syndicate	<p>(i) LLM (second division) or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and</p> <p>(ii) five years post qualification relevant experience.</p> <p style="text-align: center;"><b>OR</b></p> <p>(i) LLB (second division) or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and</p> <p>(ii) eight years post qualification relevant experience.</p>	-	<p>(i) 50% by initial recruitment; and</p> <p>(ii) 50% by promotion on selection basis from amongst the Deputy Director (Legal Matters)(BS-18) with:</p> <p>(a) seven year service in BS-18 in case of initial recruitment in BS-18; or</p> <p>(b) twelve year service in BS-17 and above, in case of initial recruitment in BS-17.</p>	35	50	Regular or Contract

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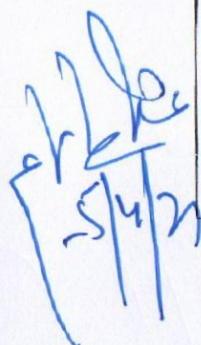


					If none is available by promotion, then by initial recruitment.			
Government College Women University Faisalabad	58. Deputy Provost (BS-18)	Syndicate	<p>(i) MS or M.Phil. (second division) in any discipline or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and</p> <p>(ii) three years post qualification teaching or administrative relevant experience in a public or private institute or university recognized by the Higher Education Commission or public sector organization.</p> <p><b>OR</b></p> <p>(i) Master's degree or BS (second division) or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and</p> <p>(ii) five years post qualification teaching or administrative relevant experience in public or private institute or a university recognized by the Higher Education Commission or public sector organization.</p>	-	By Initial Recruitment.	25	45	Regular or Contract
Government College Women University Faisalabad	59. Deputy Registrar (BS-18)	Syndicate	<p>(i) MS or M.Phil. (second division) in any discipline or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and</p> <p>(ii) three years post qualification teaching or administrative relevant experience in a public or private institute or university recognized by the Higher Education Commission or public sector organization.</p> <p><b>OR</b></p> <p>(i) Master's degree or BS (second division) or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and</p> <p>(ii) five years post qualification teaching or administrative relevant experience in a public or private institute or university recognized by the Higher Education Commission or public sector organization.</p>	-	<p>(i) 50% by initial recruitment;</p> <p>(ii) 50% by promotion on the basis of seniority-cum-fitness from amongst the Assistant Registrars (BS-17) with five year service.</p> <p>If none is available by promotion, then by initial recruitment.</p>	25	45	Regular or Contract
Government College Women University Faisalabad	60. Deputy Controller of Examinations (BS-18)	Syndicate	<p>(i) MS or M.Phil. (second division) in any discipline or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and</p> <p>(ii) three years post qualification teaching or administrative relevant experience in a public or</p>	-	<p>(i) 50% by initial recruitment; and</p> <p>(ii) 50% by promotion on the basis of seniority-cum-</p>	25	45	Regular or Contract

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			<p>private institute or university recognized by the Higher Education Commission or public sector organization.</p> <p><b>OR</b></p> <p>(i) Master's degree or BS (second division) or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and</p> <p>(ii) five years post qualification teaching or administrative relevant experience in a public or private institute or university recognized by the Higher Education Commission or public sector organization.</p>		<p>fitness from amongst the Assistant Controllers of Examinations (BS-17) with five year service.</p> <p>If none is available by promotion, then by initial recruitment.</p>			
Government College Women University Faisalabad	61. Deputy Treasurer (BS-18)	Syndicate	<p>(i) MS or M.Phil. (second division) in Finance or Commerce or Accounting or Auditing or Economics or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and</p> <p>(ii) three years post qualification relevant experience.</p> <p><b>OR</b></p> <p>(i) MBA in finance or M.Com. or ACCA or ACMA or M.Sc. (second division) in Economics or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and</p> <p>(ii) five years post qualification relevant experience.</p>	-	<p>(i) 50% by initial recruitment; and</p> <p>(ii) 50% by promotion on the basis of seniority-cum-fitness from amongst the Assistant Treasurers (BS-17) with five year service.</p> <p>If none is available by promotion, then by initial recruitment.</p>	25	45	Regular or Contract
Government College Women University Faisalabad	62. Deputy Director (Press, Media & Publication) (BS-18)	Syndicate	<p>(i) MS or M.Phil. (second division) in Mass Communication or Media Studies or Communication Studies or Journalism or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and</p> <p>(ii) three years post qualification relevant experience.</p> <p><b>OR</b></p> <p>(i) Master's degree or BS (second division) in Mass Communication or Media Studies or Communication Studies or Journalism or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and</p> <p>(ii) five years post qualification relevant experience.</p>	-	<p>(i) 50% by initial recruitment; and</p> <p>(ii) 50% by promotion on the basis of seniority-cum-fitness from amongst the Assistant Directors (Press, Media &amp; Publication) (BS-17) with five year service.</p> <p>If none is available by promotion, then by initial recruitment.</p>	25	45	Regular or Contract

  
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Government College Women University Faisalabad	63. Deputy Director (External Linkages) (BS-18)	Syndicate	<p>(i) MS or M.Phil. in any discipline or equivalent qualification from an institute or university recognized by the Higher Education Commission; and</p> <p>(ii) three years post qualification relevant experience.</p> <p style="text-align: center;"><b>OR</b></p> <p>(i) Master's degree or BS (second division) in any discipline or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and</p> <p>(ii) five years post qualification relevant experience.</p>	-	<p>(i) 50% by initial recruitment; and</p> <p>(ii) 50% by promotion on the basis of seniority-cum-fitness from amongst the Assistant Directors (External Linkages) (BS-17) with five year service.</p> <p>If none is available by promotion, then by initial recruitment.</p>	25	45	Regular or Contract
Government College Women University Faisalabad	64. Deputy Director Administration & Coordination (BS-18)	Syndicate	<p>(i) MS or M.Phil. (second division) in any discipline or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and</p> <p>(ii) three years post qualification relevant experience.</p> <p style="text-align: center;"><b>OR</b></p> <p>(i) Master's degree or BS (second division) in any discipline or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and</p> <p>(ii) five years post qualification relevant experience.</p>	-	<p>(i) 50% by initial recruitment; and</p> <p>(ii) 50% by promotion on the basis of seniority-cum-fitness from amongst the Assistant Directors (Administration &amp; Coordination) (BS-17) with five year service.</p> <p>If none is available by promotion, then by initial recruitment.</p>	25	45	Regular or Contract
Government College Women University Faisalabad	65. Deputy Director (Purchase & Store) (BS-18)	Syndicate	<p>(i) MS or M.Phil. in Management Sciences or equivalent qualification from an institute or university recognized by the Higher Education Commission; and</p> <p>(ii) three years post qualification relevant experience.</p> <p style="text-align: center;"><b>OR</b></p> <p>(i) MBA or M.Com. or ACCA or ACMA or M.Sc. (second division) in Economics or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and</p>	-	<p>(i) 50% by initial recruitment; and</p> <p>(ii) 50% by promotion on the basis of seniority-cum-fitness from amongst the Assistant Directors (Purchase &amp;</p>	25	45	Regular or Contract

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			(ii) five years post qualification relevant experience.		Store) (BS-17) with five year service.  If none is available by promotion, then by initial recruitment.			
Government College Women University Faisalabad	66. Deputy Director (Research, Innovation & Commercialization) (ORIC) (BS-18)	Syndicate	(i) MS or M.Phil. in any discipline or equivalent qualification from an institute or university recognized by the Higher Education Commission; and  (ii) three years post qualification teaching or administrative relevant experience in a public or private institute or university recognized by the Higher Education Commission or public sector organization.  <b>OR</b> (i) Master's degree or BS (second division) in any discipline or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and  (ii) five years post qualification teaching or administrative relevant experience in a public or private institute or university recognized by the Higher Education Commission or public sector organization.	-	(i) 50% by initial recruitment; and  (ii) 50% by promotion on the basis of seniority-cum-fitness from amongst the Assistant Directors (Research, Innovation & Commercialization) (ORIC) (BS-17) with five year service.  If none is available by promotion, then by initial recruitment.	25	45	Regular or Contract
Government College Women University Faisalabad	67. Manager (Research Operations and Development) (BS-18)	Syndicate	(i) MS or M.Phil. in Management Sciences or Social Sciences or Sciences or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and  (ii) three years post qualification relevant experience.  <b>OR</b> (i) Master's degree or BS (second division) in Management Sciences or Social Sciences or Sciences or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and  (ii) five years post qualification relevant experience.	-	By initial recruitment.	25	45	Regular or Contract
Government College Women University Faisalabad	68. Manager (University-Industrial Linkages and Technology Transfer) (BS-18)	Syndicate	(i) MS or M.Phil. in Management Sciences or Social Sciences or Sciences or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and  (ii) three years post qualification relevant experience.	-	By initial recruitment.	25	45	Regular or Contract

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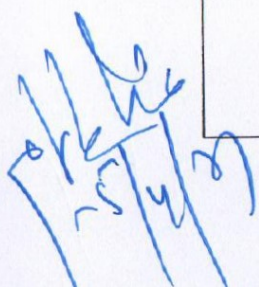


			<p style="text-align: center;"><b>OR</b></p> <p>(i) Master's degree or BS (second division) in Management Sciences or Social Sciences or Sciences or equivalent qualification from an institute or university recognized by the Higher Education Commission; and</p> <p>(ii) five years post qualification relevant experience.</p>						
Government College Women University Faisalabad	69. Manager (Intellectual Property / Legal Services) (BS-18)	Syndicate	<p>(i) LLM or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and</p> <p>(ii) three years post qualification experience in the relevant field.</p> <p style="text-align: center;"><b>OR</b></p> <p>(i) LLB or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and</p> <p>(ii) five years post qualification relevant experience.</p>	-	By initial recruitment.	25	45	Regular or Contract	
Government College Women University Faisalabad	70. Deputy Director (Quality Enhancement Cell) (BS-18)	Syndicate	<p>(i) MS or M.Phil. in Management Sciences or Social Sciences or Sciences or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and</p> <p>(ii) three years post qualification relevant experience.</p> <p style="text-align: center;"><b>OR</b></p> <p>(i) Master's degree or BS (second division) in Management Sciences or Social Sciences or Sciences or equivalent qualification from an institute or university recognized by the Higher Education Commission; and</p> <p>(ii) five years post qualification relevant experience.</p>	-	<p>(i) 50% by initial recruitment; and</p> <p>(ii) 50% by promotion on the basis of seniority-cum-fitness from amongst Assistant Directors (Quality Enhancement Cell)(BS-17) with five year service.</p> <p>If none is available by promotion, then by initial recruitment.</p>	25	45	Regular or Contract	
Government College Women University Faisalabad	71. Deputy Director (Planning and Development) (BS-18)	Syndicate	<p>(i) MS or M.Phil. (second division) in Economics or Engineering or management Sciences or Social Sciences or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and</p> <p>(ii) three years post qualification relevant experience.</p> <p style="text-align: center;"><b>OR</b></p> <p>(i) Master's degree or BS (second division) in Economics or Engineering or management Sciences or Social Sciences or equivalent qualification from an institute or a university recognized by the Higher Education</p>	-	<p>(i) 50% by initial recruitment; and</p> <p>(ii) 50% by promotion on the basis of seniority-cum-fitness from amongst the Assistant Directors (Planning and Development) (BS-17) with five</p>	25	45	Regular or Contract	

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			Commission; and (ii) five years post qualification relevant experience.		year service. If none is available by promotion, then by initial recruitment.			
Government College Women University Faisalabad	72. Senior Transport Officer (BS-18)	Syndicate	-	-	By Promotion on the basis of seniority-cum-fitness from amongst Transport Officer (BS-17) with five year service.	-	-	-
Government College Women University Faisalabad	73. Deputy Director (Sports) (BS-18)	Syndicate	(i) Master's degree or BS (second division) in Physical Education or Sports Sciences or equivalent qualification from an institute or a university recognized by Higher Education Commission; and (ii) five years post qualification experience in organizing sports at national or international level.	-	(i) 50% by initial recruitment; and (ii) 50% by promotion on the basis of seniority-cum-fitness from amongst the Assistant Directors (Sports) (BS-17) with five year service.  If none is available by promotion, then by initial recruitment.	25	45	Regular or Contract
Government College Women University Faisalabad	74. Senior Medical Officer (Female) (BS-18)	Syndicate	(i) MBBS (first division) from an institute or a university recognized by Higher Education Commission; (ii) registered with Pakistan Medical Commission; and (iii) five years post qualification relevant experience.		(i) 50% by initial recruitment; and (ii) 50% by promotion on the basis of seniority-cum-fitness basis from amongst the Medical Officer (BS-17) with five year service.  If none is available by promotion, then by initial recruitment.	25	45	Regular or Contract

  
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Government College Women University Faisalabad	75. Senior Horticulture Officer (BS-18)	Syndicate	<p>(i) M.Sc. (second division) in Botany or Horticulture or Forestry or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and</p> <p>(ii) five years post qualification relevant experience.</p> <p style="text-align: center;"><b>OR</b></p> <p>(i) B.Sc. (second division) in Botany or Horticulture or Forestry or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and</p> <p>(ii) seven years post qualification relevant experience.</p>	-	<p>(i) 50% by initial recruitment; and</p> <p>(ii) 50% by promotion on the basis of seniority-cum-fitness from amongst the Horticulture Officers (BS-17) with five year service.</p> <p>If none is available by promotion, then by initial recruitment.</p>	25	45	Regular or Contract
Government College Women University Faisalabad	76. Senior Engineer (Civil)/XEN (Civil) (BS-18)	Syndicate	<p>(i) B.Sc.(second division) in Civil Engineering or equivalent qualification from an institute or a university recognized by the Higher Education Commission;</p> <p>(ii) registered with Pakistan Engineering Council as Engineer in Civil; and</p> <p>(iii) five years post qualification relevant executive level experience in construction sector.</p>	-	<p>(i) 50% by initial recruitment; and</p> <p>(ii) 50% by promotion on the basis of seniority-cum-fitness from amongst the Assistant Engineers (Civil) (BS-17) with five year service.</p> <p>If none is available by promotion, then by initial recruitment.</p>	25	45	Regular or Contract
Government College Women University Faisalabad	77. Senior Engineer (Electrical)/XEN (Electrical) (BS-18)	Syndicate	<p>(i) B.Sc.(second division) in Electrical Engineering or equivalent qualification from an institute or a university recognized by the Higher Education Commission;</p> <p>(ii) registered with Pakistan Engineering Council as Engineer in Electrical; and</p> <p>(iii) five years post qualification relevant executive level experience in construction sector.</p>	-	<p>(i) 50% by initial recruitment; and</p> <p>(ii) 50% by promotion on the basis of seniority-cum-fitness from amongst the Assistant Engineers (Electrical) (BS-17) with five year service.</p> <p>If none is available</p>	25	45	Regular or Contract

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					by promotion, then by initial recruitment.			
Government College Women University Faisalabad	78. Deputy Director (Information Technology Services) (BS-18)	Syndicate	<p>(i) MS or M.Phil. (second division) in Computer Science or Information Technology or Telecommunication System or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and</p> <p>(ii) three years post qualification experience in the relevant field.</p> <p><b>OR</b></p> <p>(i) Master's degree or BS (second division) in Computer Science or Information Technology or Telecommunication System or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and</p> <p>(ii) five years post qualification experience in the relevant field.</p>	-	<p>(i) 50% by initial recruitment; and</p> <p>(ii) 50% by promotion on the basis of seniority-cum-fitness from amongst the Assistant Directors (Information Technology Services) (BS-17) with five year service.</p> <p>If none is available by promotion, then by initial recruitment.</p>	25	45	Regular or Contract
Government College Women University Faisalabad	79. System Administrator (BS-18)	Syndicate	<p>(i) MS or M.Phil. (second division) in Computer Science or Information Technology or Telecommunication System or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and</p> <p>(ii) three years post qualification relevant experience.</p> <p><b>OR</b></p> <p>(i) Master's degree or BS (second division) in Computer Science or Information Technology or Telecommunication System or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and</p> <p>(ii) five years post qualification experience in the relevant field.</p>	-	<p>(i) 50% by initial recruitment;</p> <p>(ii) 25% by promotion on the basis of seniority-cum-fitness from amongst the Computer Programmers (BS-17) with five year service; and</p> <p>(iii) 25% by promotion on the basis of seniority-cum-fitness from amongst the Network Administrators (BS-17) with five year service.</p> <p>If none is available</p>	25	45	Regular or Contract

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					for promotion then by initial recruitment.			
Government College Women University Faisalabad	80. Deputy Librarian (BS-18)	Syndicate	(i) MS or M.Phil. (second division) in Library and Information Sciences or Information Science or Information Management or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and  (ii) three years post qualification relevant experience.  <b>OR</b>  (i) Master's degree or BS (second division) in Library and Information Science or Information Sciences or Information Management or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and  (ii) five years post qualification relevant experience.	-	(i) 50% by initial recruitment; and  (ii) 50% by promotion on the basis of seniority-cum-fitness from amongst the Assistant Librarians (BS-17) with five year service.  If none is available by promotion, then by initial recruitment.	25	45	Regular or Contract
Government College Women University Faisalabad	81. Secretary (BS-18)	Syndicate	-	-	By promotion on the basis of seniority-cum-fitness from amongst the Personal Secretaries (BS-17) with five year service.	-	-	-
Government College Women University Faisalabad	82. Deputy Director (Student Affairs) (BS-18)	Syndicate	(i) MS or M.Phil. (second division) in any discipline or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and  (ii) three years post qualification teaching and administrative relevant experience in a public or private institute or university recognized by the Higher Education Commission.  <b>OR</b>  (i) Master's degree or BS (second division) or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and  (ii) five years post qualification teaching and administrative relevant experience in a public or private institute or university recognized by the Higher Education Commission.	-	(i) 50% by initial recruitment; and  (ii) 50% by promotion on the basis of seniority-cum-fitness from amongst the Assistant Directors (Students Affairs)(BS-17) with five year service.  If none is available by promotion, then by initial recruitment.	25	45	Regular or Contract
Government College	83. Senior Laboratory	Syndicate	(i) M.Sc. (second division) in Engineering or equivalent qualification from an institute or a university	-	By initial recruitment.	25	45	Regular or

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Women University Faisalabad	Engineer (BS-18)		recognized by the Higher Education Commission; and (ii) five years post qualification relevant experience.					Contract
Government College Women University Faisalabad	84. Deputy Director (Academics) (BS-18)	Syndicate	(i) MS or M.Phil. (second division) in any discipline or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and (ii) three years post qualification teaching and administrative relevant experience in a public or private institute or university recognized by the Higher Education Commission. <b>OR</b> (i) Master's degree or BS (second division) or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and (ii) five years post qualification teaching and administrative relevant experience in a public or private institute or university recognized by the Higher Education Commission.	-	(i) 50% by initial recruitment; and (ii) 50% by promotion on the basis of seniority-cum-fitness from amongst the Assistant Directors (Academics) (BS-17) with five year service.  If none is available by promotion, then by initial recruitment.	25	45	Regular or Contract
Government College Women University Faisalabad	85. Deputy Director (Career Counseling Centre) (BS-18)	Syndicate	(i) MS or M.Phil. (second division) in Management Sciences or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and (ii) three years post qualification relevant experience. <b>OR</b> (i) MBA or M.Com. (second division) or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and (ii) five years post qualification relevant experience.	-	(i) 50% by initial recruitment; and (ii) 50% by promotion on the basis of seniority-cum-fitness from amongst the Assistant Directors (Career Counseling Centre) (BS-17) with five year service.  If none is available by promotion, then by initial recruitment.	25	45	Regular or Contract
Government College Women University Faisalabad	86. Senior Press Manager (BS-18)	Syndicate	(i) Master's degree or BS (second division) in Mass Communication or Media Studies or Communication Studies or Journalism or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and (ii) five years post qualification relevant experience.	-	(i) 50% by initial recruitment; and (ii) 50% by promotion on the basis of seniority-cum-fitness from	25	45	Regular or Contract

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					amongst the Press Managers (BS-17) with five year service.  If none is available by promotion, then by initial recruitment.			
Government College Women University Faisalabad	87. Software Engineer (BS-18)	Syndicate	(i) Master's degree or BS (second division) in Software Engineering or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and  (ii) five years post qualification relevant experience.	-	By initial recruitment.	25	45	Regular or Contract
Government College Women University Faisalabad	88. Data base Administrator (BS-18)	Syndicate	(i) Master's degree or BS (second division) in Computer Science or Information Technology or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and  (ii) five years post qualification relevant experience.	-	By initial recruitment.	25	45	Regular or Contract
Government College Women University Faisalabad	89. Deputy Secrecy Officer (BS-18)	Syndicate	(i) Master's degree or BS (second division) or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and  (ii) five years post qualification relevant experience.	-	(i) 50% by initial recruitment; and  (ii) 50% by promotion on the basis of seniority-cum-fitness from amongst the Assistant Secrecy Officers (BS-17) with five year service.  If none is available by promotion, then by initial recruitment.	25	45	Regular or Contract
Government College Women University Faisalabad	90. Deputy Director Legal Matters (BS-18)	Syndicate	(i) LLB (second division) or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and  (ii) five years post qualification relevant experience.	-	(i) 50% by initial recruitment; and  (ii) 50% by promotion on the basis of seniority-cum-fitness from amongst the Assistant Director Legal Matters (BS-17) with five year	25	45	Regular or Contract

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					service. If none is available by promotion, then by initial recruitment.			
Government College Women University Faisalabad	91. Dental Surgeon (BS-17)	Syndicate	(i) BDS (first division) from an institute or a university recognized by the Pakistan Medical Commission and Higher Education Commission; and (ii) one year house job experience.	-	By initial recruitment.	21	35	Regular or Contract
Government College Women University Faisalabad	92. Assistant Secrecy Officer (BS-17)	Syndicate	(i) Master's degree or BS (second division) or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and (ii) two years post qualification relevant experience.	-	By initial recruitment.	21	35	Regular or Contract
Government College Women University Faisalabad	93. Research Officer (BS-17)	Syndicate	Master's degree or BS (second division) or equivalent qualification from an institute or a university recognized by the Higher Education Commission.	-	By initial recruitment.	21	35	Regular or Contract
Government College Women University Faisalabad	94. Resident Auditor (BS-17)	Syndicate	-	-	-	-	-	Deputation
Government College Women University Faisalabad	95. Assistant Registrar (BS-17)	Syndicate	MBA or M.Com. or MCS or ACMA or ACCA or Master's degree or BS (second division) or equivalent qualification from an institute or a university recognized by the Higher Education Commission.	-	By initial recruitment.	21	35	Regular or Contract
Government College Women University Faisalabad	96. Assistant Controller of Examinations (BS-17)	Syndicate	Master's degree or BS (second division) or equivalent qualification from an institute or a university recognized by the Higher Education Commission.	-	By initial recruitment.	21	35	Regular or Contract
Government College Women University Faisalabad	97. Assistant Treasurer (BS-17)	Syndicate	MBA or M.Com. or ACMA or ACCA or M.Sc. (second division) in Economics or equivalent qualification from an institute or a university recognized by the Higher Education Commission.	-	By initial recruitment.	21	35	Regular or Contract
Government College Women University Faisalabad	98. Assistant Director (Press, Media & Publication) (BS-17)	Syndicate	Master's degree or BS (second division) in Mass Communication or Media Studies or Communication Studies or Journalism or equivalent qualification from an institute or a university recognized by the Higher Education Commission.	-	By initial recruitment.	21	35	Regular or Contract
Government College Women University Faisalabad	99. Public Relation Officer	Syndicate	Master's degree or BS (second division) in Mass Communication or Media Studies or Communication Studies or Journalism or equivalent qualification from an	-	By initial recruitment.	21	35	Regular or Contract

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University Faisalabad	(BS-17)		institute or a university recognized by the Higher Education Commission.						
Government College Women University Faisalabad	100. Assistant Director (External Linkages) (BS-17)	Syndicate	Master's degree or BS (second division) or equivalent qualification from an institute or a university recognized by the Higher Education Commission.	-	By initial recruitment.	21	35	Regular or Contract	
Government College Women University Faisalabad	101. Assistant Director Administration & Coordination (BS-17)	Syndicate	Master's degree or BS (second division) or equivalent qualification from an institute or a university recognized by the Higher Education Commission.	-	By initial recruitment.	21	35	Regular or Contract	
Government College Women University Faisalabad	102. Press Manager (BS- 17)	Syndicate	Master's degree or BS (second division) in Mass Communication or Media Studies or Communication Studies or Journalism or equivalent qualification from an institute or a university recognized by the Higher Education Commission.	-	By initial recruitment.	21	35	Regular or Contract	
Government College Women University Faisalabad	103. Assistant Director (Purchase & Store) (BS-17)	Syndicate	MBA or M.Com. or ACMA or ACCA or M.Sc.(second division) in Economics or equivalent qualification from an institute or a university recognized by the Higher Education Commission.	-	By initial recruitment.	21	35	Regular or Contract	
Government College Women University Faisalabad	104. Assistant Director (Research, Innovation & Commercialization) (ORIC) (BS-17)	Syndicate	Master's degree or BS (second division) or equivalent qualification from an institute or a university recognized by the Higher Education Commission.	-	By initial recruitment.	21	35	Regular or Contract	
Government College Women University Faisalabad	105. Publication & Communication Specialist (BS-17)	Syndicate	Master's degree or BS (second division) in Mass Communication or MBA or M.Com. or equivalent qualification from an institute or a university recognized by the Higher Education Commission.	-	By initial recruitment.	21	35	Regular or Contract	
Government College Women University Faisalabad	106. Computer Hardware Engineer (BS-17)	Syndicate	(i) BS in Engineering or BCS in relevant field (second division) or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and (ii) two years post qualification relevant experience.	-	By initial recruitment.	21	35	Regular or Contract	
Government College Women University Faisalabad	107. Financial Aid & Scholarship Officer (BS-17)	Syndicate	Master's degree or BS (second division) or equivalent qualification from an institute or a university recognized by the Higher Education Commission.	-	By initial recruitment.	21	35	Regular or Contract	
Government College Women University	108. Assistant Director (Quality Enhancement	Syndicate	Master's degree or BS (second division) in Social Sciences or Sciences or Management Sciences or equivalent qualification from an institute or a university recognized by the Higher Education Commission.	-	By initial recruitment.	21	35	Regular or Contract	

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Faisalabad	Cell) (BS-17)							
Government College Women University Faisalabad	109. Assistant Director (Planning and Development) (BS-17)	Syndicate	Master's degree or BS (second division) in Economics or Engineering or Management Sciences or equivalent qualification from an institute or a university recognized by the Higher Education Commission.	-	By initial recruitment.	21	35	Regular or Contract
Government College Women University Faisalabad	110. Security Officer (BS-17)	Syndicate	Bachelor's degree (second division) or equivalent qualification from an institute or a university recognized by the Higher Education Commission.  <b>OR</b> (i) Retired commissioned officer or of equivalent rank from the Forces; (ii) not retired on medical or disciplinary grounds; and (iii) two years after retirement are not passed.	-	By initial recruitment.	21	35	Regular or Contract
Government College Women University Faisalabad	111. Transport Officer (BS-17)	Syndicate	(i) Master's degree or BS (second division) or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and (ii) two years post qualification relevant experience.	-	By initial recruitment.	21	35	Regular or Contract
Government College Women University Faisalabad	112. Assistant Director Sports (Female) (BS-17)	Syndicate	Master's degree or BS (second division) in Physical Education or Sports Sciences or equivalent qualification from an institute or a university recognized by the Higher Education Commission.	-	By initial recruitment.	21	35	Regular or Contract
Government College Women University Faisalabad	113. Medical Officer (Female) (BS-17)	Syndicate	(i) MBBS (first division) from an institute or a university recognized by the Higher Education Commission; (ii) registered with Pakistan Medical Commission; and (iii) one year house job experience.	-	By initial recruitment.	21	35	Regular or Contract
Government College Women University Faisalabad	114. Horticulture Officer (BS-17)	Syndicate	M.Sc. (second division) in Botany or Horticulture or Forestry or equivalent qualification from an institute or a university recognized by the Higher Education Commission.  <b>OR</b> (i) B.Sc. (second division) in Botany or Horticulture or Forestry or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and (ii) two years post qualification relevant experience.	-	By initial recruitment.	21	35	Regular or Contract
Government College Women University Faisalabad	115. Assistant Engineer (Civil) (BS-17)	Syndicate	(i) B.Sc. (second division) in Civil Engineering or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and (ii) registered with Pakistan Engineering Council as	-	(i) 50% by initial recruitment; and (ii) 50% by promotion on the basis of	21	35	Regular or Contract

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			Engineer in Civil.		seniority-cum-fitness from amongst the Senior Sub Engineers (Civil) (BS-16) with eight year service and who have qualification prescribed for initial recruitment.  If none is available by promotion, then by initial recruitment.			
Government College Women University Faisalabad	116. Assistant Engineer (Electrical) (BS-17)	Syndicate	(i) B.Sc. (second division) in Electrical Engineering or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and (ii) registered with Pakistan Engineering Council as Engineer in Electrical.	-	(i) 50% by initial recruitment; and (ii) 50% by promotion on the basis of seniority-cum-fitness from amongst the Senior Sub Engineers (Electrical) (BS-16) with eight year service and who have qualification prescribed for initial recruitment.  If none is available by promotion, then by initial recruitment.	21	35	Regular or Contract
Government College Women University Faisalabad	117. Estate Officer (BS-17)	Syndicate	(i) Master's degree or BS (second division) or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and (ii) two years post qualification relevant experience.	-	By initial recruitment.	21	35	Regular or Contract
Government College Women University Faisalabad	118. Assistant Director (Information Technology Services) (BS-17)	Syndicate	Master's degree or BS (second division) in Computer Science or Information Technology or Telecommunication System or equivalent qualification from an institute or a university recognized by the Higher Education Commission.	-	By initial recruitment.	21	35	Regular or Contract

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Government College Women University Faisalabad	119. Assistant Director (Academics) (BS-17)	Syndicate	Master's degree or BS (second division) or equivalent qualification from an institute or a university recognized by the Higher Education Commission.	-	By initial recruitment.	21	35	Regular or Contract
Government College Women University Faisalabad	120. Laboratory Engineer (BS-17)	Syndicate	B.Sc. (second division) in Engineering or equivalent qualification from an institute or a university recognized by the Higher Education Commission.	-	By initial recruitment.	21	35	Regular or Contract
Government College Women University Faisalabad	121. Computer Programmer (BS-17)	Syndicate	Master's degree or BS (second division) in Computer Science or Information Technology or Telecommunication System or equivalent qualification from an institute or a university recognized by the Higher Education Commission.	-	(i) 50% by initial recruitment; and (ii) 50% by promotion on the basis of seniority-cum-fitness from amongst the Assistant Computer Programmer (BS-16) with six year service.  If none is available by promotion, then by initial recruitment.	21	35	Regular or Contract
Government College Women University Faisalabad	122. Network Administrator (BS-17)	Syndicate	Master's degree or BS (second division) in Computer Science or Information Technology or Telecommunication System or equivalent qualification from an institute or a university recognized by the Higher Education Commission.	-	By initial recruitment.	21	35	Regular or Contract
Government College Women University Faisalabad	123. Assistant Librarian (BS-17)	Syndicate	Master's degree or BS (second division) in Library and Information Science or Information Sciences or Information Management or equivalent qualification from an institute or a university recognized by the Higher Education Commission.	-	By initial recruitment.	21	35	Regular or Contract
Government College Women University Faisalabad	124. Personal Secretary (BS-17)	Syndicate	(i) Master's degree or BS (second division) or equivalent qualification from an institute or a university recognized by the Higher Education Commission; (ii) hundred words per minute shorthand speed; and (iii) fifty words per minute typing speed in English on computer.	-	(i) 50% by initial recruitment; and (ii) 50% by promotion on the basis of seniority-cum-fitness from amongst the Senior Scale Stenographers (BS-16) with eight year	21	35	Regular or Contract

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					service. If none is available by promotion, then by initial recruitment.			
Government College Women University Faisalabad	125. Assistant Director (Student Affairs) (BS-17)	Syndicate	Master's degree or BS (second division) or equivalent qualification from an institute or a university recognized by the Higher Education Commission.	-	By initial recruitment.	21	35	Regular or Contract
Government College Women University Faisalabad	126. Student Counselor (BS-17)	Syndicate	Master's degree (second division) in Psychology or applied Psychology or Clinical Psychology and ADCP or PGDC or BS (second division) or equivalent qualification from an institute or a university recognized by the Higher Education Commission.	-	By initial recruitment.	21	35	Regular or Contract
Government College Women University Faisalabad	127. Assistant Director (Career Counseling Centre) (BS-17)	Syndicate	Master's degree or BS (second division) or equivalent qualification from an institute or a university recognized by the Higher Education Commission.	-	By initial recruitment.	21	35	Regular or Contract
Government College Women University Faisalabad	128. Clinical Psychologist (BS-17)	Syndicate	MS in Clinical Psychology (second division) or equivalent qualification from an institute or a university recognized by the Higher Education Commission.  <b>OR</b>  (i) Master's degree in Psychology or BS (second division) or equivalent qualification from an institute or a university recognized by the Higher Education Commission;  (ii) advance diploma in clinical psychology from an institute or a university recognized by the Higher Education Commission; and  (iii) two years post qualification relevant experience.	-	By initial recruitment.	21	35	Regular or Contract
Government College Women University Faisalabad	129. Protocol Officer (BS-17)	Syndicate	(i) Master's degree or BS (second division) or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and  (ii) two years post qualification relevant experience.	-	By initial recruitment.	21	35	Regular or Contract
Government College Women University Faisalabad	130. Data Analyst (BS-17)	Syndicate	(i) M.Sc. in Statistics (second division) or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and  (ii) two years post qualification relevant experience.	-	By initial recruitment.	21	35	Regular or Contract
Government College Women University	131. Statistical Officer (BS-17)	Syndicate	(i) M.Sc. in Statistics (second division) or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and	-	By initial recruitment.	21	35	Regular or Contract

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Government College Women University Faisalabad	132. Data Processing Officer (BS-17)	Syndicate	Master's degree or BS (second division) or equivalent qualification from an institute or a university recognized by the Higher Education Commission.	-	By initial recruitment.	21	35	Regular or Contract
Government College Women University Faisalabad	133. Assistant Director Legal Matters (BS-17)	Syndicate	LLB (second division) or equivalent qualification from an institute or a university recognized by the Higher Education Commission.	-	By initial recruitment.	21	35	Regular or Contract
<b>Government College Women University Faisalabad</b>								
Government College Women University Faisalabad	134. Nurse (BS-16)	Vice Chancellor	BS Nursing (second division) or three years diploma in nursing from an institute or a university recognized by the Higher Education Commission.	-	By initial recruitment.	21	35	Regular or Contract
Government College Women University Faisalabad	135. Personal Assistant (BS-16)	Vice Chancellor	(i) BS (second division) in English or Management Sciences or Computer Science or Sociology or Public Administration or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and (ii) five years post qualification relevant experience.	-	(i) 20% by initial recruitment; and (ii) 80% by promotion on the basis of seniority-cum-fitness from amongst the Senior Scale Stenographers (BS-15) with three year service.  If none is available by promotion, then by initial recruitment.	21	35	Regular or Contract
Government College Women University Faisalabad	136. Assistant (Accounts) (BS-16)	Vice Chancellor	(i) Masters' degree or BS (second division) in Commerce or Management Sciences or Accounting and Finance or Economics or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and (ii) five years post qualification experience of handling Accounts or Audit matters.	-	(i) 50% by initial recruitment; and (ii) 50% by promotion on the basis of seniority-cum-fitness from amongst the Accountants (BS-15) with three year	21	35	Regular or Contract

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					service. If none is available by promotion, then by initial recruitment.			
Government College Women University Faisalabad	137. Assistant (Auditor) (BS-16)	Vice Chancellor	(i) Masters' degree or BS (second division) in Commerce or Management Sciences or Accounting and Finance or Economics or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and (ii) five years post qualification experience of handling accounts or audit matters.	-	(i) 50% by initial recruitment; and (ii) 50% by promotion on the basis of seniority-cum-fitness from amongst the Auditors (BS-15) with three year service. If none is available by promotion, then by initial recruitment.	21	35	Regular or Contract
Government College Women University Faisalabad	138. Assistant (BS-16)	Vice Chancellor	(i) Masters' degree or BS (second division) in any discipline or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and (ii) five years post qualification experience of Microsoft office.	-	(i) 50% by initial recruitment; and (ii) 50% by promotion on the basis of seniority-cum-fitness from amongst the Senior Clerks (BS-15) with three year service. If none is available by promotion, then by initial recruitment.	21	35	Regular or Contract
Government College Women University Faisalabad	139. Assistant Computer Programmer (BS-16)	Vice Chancellor	MCS or MIT or MTS (second division) or equivalent qualification from an institute or a university recognized by the Higher Education Commission. OR (i) B.Sc. (second division) with Computer Science or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and (ii) four years post qualification relevant experience.	-	By initial recruitment.	21	35	Regular or Contract

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Government College Women University Faisalabad	140. Senior Computer Operator (BS-16)	Vice Chancellor	(i) Masters' degree or BS (second division) in Computer Science or Software Engineering or Information Technology or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and (ii) five years post qualification experience of Microsoft office or web development or graphic designing or data processing.	-	By Promotion on the basis of seniority-cum-fitness basis from amongst the Computer Operators (BS-15) with three year service.  If none is available by promotion, then by initial recruitment.	21	35	Regular or Contract
Government College Women University Faisalabad	141. Senior Sub-Engineer (Electrical) (BS-16)	Vice Chancellor	(i) DAE in Electrical Engineering from a recognized institute; and (ii) ten years post qualification relevant experience.	-	(i) 67% by initial recruitment; and (ii) 33% by promotion on the basis of seniority-cum-fitness from amongst the Sub Engineers (Electrical) (BS-14) with five year service.  If none is available by promotion, then by initial recruitment.	21	35	Regular or Contract
Government College Women University Faisalabad	142. Senior Sub-Engineer (Civil) (BS-16)	Vice Chancellor	(i) DAE in Civil Engineering from a recognized institute; and (ii) ten years post qualification relevant experience.	-	(i) 67% by initial recruitment; and (ii) 33% by promotion on the basis of seniority-cum-fitness from amongst the Sub- Engineers (Civil) (BS-14) with five year service.  If none is available	21	35	Regular or Contract

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					by promotion, then by initial recruitment.			
Government College Women University Faisalabad	143. Senior Scale Stenographer (BS-16)	Vice Chancellor	(i) Masters' degree or BS (second division) in any discipline or equivalent qualification from an institute or a university recognized by the Higher Education Commission; (ii) five years post qualification experience in Microsoft office; (iii) hundred words per minute speed in short hand; and (iv) forty words per minute typing speed in English on computer.	-	By Promotion on the basis of seniority-cum-fitness from amongst the Stenographers (BS-15) with three year service.  If none is available by promotion, then by initial recruitment.	21	35	Regular or Contract
Government College Women University Faisalabad	144. Security Officer (BS-16)	Vice Chancellor	(i) Ex-service man not below the rank of Subedar Major or equivalent rank from Forces; or Subedar of the rank of Subedar or of equivalent rank from Forces with two years relevant experience. (ii) not retired on medical or disciplinary grounds; and (iii) two years are not passed after retirement.	-	(i) 50% by initial recruitment; and (ii) 50% by promotion on the basis of seniority-cum-fitness from amongst Assistant Security Officers (BS-14) with four years service.	21	35	Regular or Contract
Government College Women University Faisalabad	145. Chief Technician (Dispensary) (BS-16)	Vice Chancellor	-	-	By promotion on the basis of seniority-cum-fitness from amongst the Senior Technicians (Dispensary) (BS-14) with five years service.	-	-	-
Government College Women University Faisalabad	146. Broadcast Engineer (BS-16)	Vice Chancellor	(i) BS (second division) in Electrical Engineering or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and (ii) three years post qualification relevant experience.	-	By initial recruitment.	21	35	Regular or Contract
Government College Women University Faisalabad	147. Deputy Estate Officer (BS-16)	Vice Chancellor	(i) Bachelor's degree (second division) or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and	-	(i) 50% by initial recruitment; and (ii) 50% by promotion on	21	35	Regular or Contract

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			(ii) three years post qualification administrative relevant experience.		the basis of seniority-cum-fitness from amongst the Assistant Estate Officers (BS-14) with five years service.  If none is available by promotion, then by initial recruitment.			
Government College Women University Faisalabad	148. Assistant Program Producer (BS-16)	Vice Chancellor	(i) Masters' degree (second division) in Mass Communication or BS (second division) equivalent qualification from an institute or a university recognized by the Higher Education Commission; and  (ii) three years post qualification relevant experience.	-	By initial recruitment.	21	35	Regular or Contract
Government College Women University Faisalabad	149. Senior Proof Reader (BS-16)	Vice Chancellor	(i) Masters' degree or BS (second division) in English or Urdu or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and  (ii) three years post qualification relevant experience.	-	(i) 50% by initial recruitment; and (ii) 50% by promotion on the basis of seniority-cum-fitness from amongst the Proof Readers (BS-14) with three years service.  If none is available by promotion, then by initial recruitment.	21	35	Regular or Contract
Government College Women University Faisalabad	150. Media Coordinator (BS-16)	Vice Chancellor	Masters' degree or BS (second division) in Journalism or Mass Communication or Media Studies or equivalent qualification from an institute or a university recognized by the Higher Education Commission.	-	By initial recruitment.	21	35	Regular or Contract
Government College Women University Faisalabad	151. Teaching Assistant (BS-16)	Vice Chancellor	Master's degree or BS (second division) or equivalent qualification from an institute or a university recognized by the Higher Education Commission.	-	By initial recruitment.	21	35	Regular or Contract
Government College Women University Faisalabad	152. Research Assistant (BS-16)	Vice Chancellor	Master's degree or BS (second division) or equivalent qualification from an institute or a university recognized by the Higher Education Commission.	-	By initial recruitment.	21	35	Regular or Contract

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Government College Women University Faisalabad	153. Assistant Manager (Intellectual Property & Legal Services) (BS-16)	Vice Chancellor	LLB (second division) or equivalent qualification from an institute or a university recognized by the Higher Education Commission.	-	By initial recruitment.	21	35	Regular or Contract
Government College Women University Faisalabad	154. Network Supervisor (BS-16)	Vice Chancellor	Master's degree or BS (second division) in Computer Sciences or information technology or equivalent qualification from an institute or a university recognized by the Higher Education Commission.	-	By initial recruitment.	21	35	Regular or Contract
Government College Women University Faisalabad	155. Hardware Technician (BS-15)	Vice Chancellor	Bachelor's degree (second division) in Computer Sciences from an institute or a university recognized by the Higher Education Commission;  <b>OR</b> (i) Bachelor's degree (second division) from an institute or a university recognized by the Higher Education Commission; (ii) post graduate diploma in computer hardware; and (iii) two years post qualification relevant experience.	-	By initial recruitment.	21	35	Regular or Contract
Government College Women University Faisalabad	156. Head Draftsman (BS-15)	Vice Chancellor	-	-	By promotion on the basis of seniority-cum-fitness from amongst the Draftsman (BS-13) with five years service.	-	-	-
Government College Women University Faisalabad	157. Accountant (BS-15)	Vice Chancellor	B.Com. (second division) or equivalent qualification from an institute or a university recognized by the Higher Education Commission.	-	By initial recruitment.	18	30	Regular or Contract
Government College Women University Faisalabad	158. Computer Operator (BS-15)	Vice Chancellor	(i) Bachelor's degree (second division) or equivalent qualification from an institute or a university recognized by the Higher Education Commission; (ii) three months computer training course or diploma in MS office from a Technical Education and Vocational Training Authority or any other recognized institute; and (iii) forty words per minute typing speed on computer in English.  <b>OR</b> (i) BCS (second division) or equivalent qualification from an institute or a university recognized by the Higher	-	(i) 50% by initial recruitment; and (ii) 50% by promotion on the basis of seniority-cum-fitness from amongst the Junior Computer Operators (BS-12) with	18	30	Regular or Contract

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			Education Commission; and (ii) forty words per minute of typing speed on computer in English.		five years service. If none is available by promotion, then by initial recruitment.			
Government College Women University Faisalabad	159. Stenographer (BS-15)	Vice Chancellor	(i) Bachelor's degree (second division) or equivalent qualification from an institute or a university recognized by the Higher Education Commission; (ii) forty words per minute typing speed on computer in English and Urdu; and (iii) eighty words per minute speed in short hand.	-	By initial recruitment.	18	30	Regular or Contract
Government College Women University Faisalabad	160. Auditor (BS-15)	Vice Chancellor	(i) B.Com. (second division) or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and (ii) two years post qualification relevant experience.	-	(i) 50% by initial recruitment; and (ii) 50% by promotion on the basis of seniority-cum-fitness from amongst the Junior Auditors (BS-11) with five years service. If none is available by promotion, then by initial recruitment.	18	30	Regular or Contract
Government College Women University Faisalabad	161. Senior Store Keeper (BS-14)	Vice Chancellor	(i) Bachelor's degree (second division) or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and (ii) three years post qualification relevant experience.	-	By Promotion on the basis of seniority-cum-fitness from amongst the Store Keepers (BS-11) with three years services. If none is available by promotion then by initial recruitment.	18	30	Regular or Contract
Government College Women University Faisalabad	162. Engineering Lab Assistant (BS-14)	Vice Chancellor	(i) DAE (three years) in the relevant field from a recognized institute; and (ii) three years post qualification relevant experience.	-	By initial recruitment.	18	30	Regular or Contract
Government	163. Sanitary	Vice	Diploma in Public Health or Sanitation from a recognized	-	By initial	18	30	Regular

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College Women University Faisalabad	Supervisor (BS-14)	Chancellor	institute.		recruitment.			or Contract
Government College Women University Faisalabad	164. Library Assistant (BS-14)	Vice Chancellor	(i) Bachelors' degree (second division) with Library Science or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and  (ii) three years post qualification relevant experience.  <b>OR</b>  (i) Higher Secondary School Certificate (second division) from a recognized Board; (ii) certificate in Library Science; (iii) five years post qualification relevant experience; and (iv) knowledge of computer.	-	(i) 50% by initial recruitment; and  (ii) 50% by promotion on the basis of seniority-cum-fitness from amongst the Library Clerks (BS-11) with five years service and who have qualification as prescribed for initial recruitment.  If none is available by promotion, then by initial recruitment.	21	30	Regular or Contract
Government College Women University Faisalabad	165. Workshop Instructor (BS-14)	Vice Chancellor	(i) DAE (three years) in Associate Engineering in Mechanical or Industrial from a recognized Board; and  (ii) seven years post qualification experience in industry or technical educational sector.	-	By initial recruitment.	21	30	Regular or Contract
Government College Women University Faisalabad	166. Assistant Security Officer (BS-14)	Vice Chancellor	(i) Ex-service man not below the rank of Naib Subedar or equivalent rank from Forces;  (ii) not retired on medical or disciplinary grounds; and  (iii) two years are not passed after retirement.	-	(i) 50% by initial recruitment; and  (ii) 50% by promotion on the basis of seniority-cum-fitness from amongst the Head Security Guards (BS-11) with three years service.  If none is available by promotion, then by initial recruitment.	21	35	Regular or Contract

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Government College Women University Faisalabad	167. Sub Engineer (Electrical) (BS-14)	Vice Chancellor	DAE in Electrical Engineering from a recognized institute.	-	By initial recruitment.	18	30	Regular or Contract
Government College Women University Faisalabad	168. Sub Engineer (Civil) (BS-14)	Vice Chancellor	DAE in Civil Engineering from a recognized institute.	-	By initial recruitment.	18	30	Regular or Contract
Government College Women University Faisalabad	169. Senior Clerk (BS-14)	Vice Chancellor	-	-	By promotion on the basis of seniority-cum-fitness from amongst the Junior Clerks (BS-11) with five year service.	-	-	-
Government College Women University Faisalabad	170. Supervisor (Horticulture & Landscaping) (BS-14)	Vice Chancellor	Bachelor's degree (second division) or equivalent qualification from an institute or a university recognized by the Higher Education Commission.	-	By initial recruitment.	21	30	Regular or Contract
Government College Women University Faisalabad	171. Assistant Estate Officer (BS-14)	Vice Chancellor	Bachelors' degree (second division) or equivalent qualification from an institute or a university recognized by the Higher Education Commission.	-	By initial recruitment.	21	30	Regular or Contract
Government College Women University Faisalabad	172. Care Taker (BS-14)	Vice Chancellor	Bachelors' degree (second division) or equivalent qualification from an institute or a university recognized by the Higher Education Commission.	-	By initial recruitment.	21	30	Regular or Contract
Government College Women University Faisalabad	173. Sports Supervisor (BS-14)	Vice Chancellor	(i) Bachelor's degree or BS (second division) with Physical Education or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and (ii) five years post qualification experience of coaching.	-	By initial recruitment.	21	30	Regular or Contract
Government College Women University Faisalabad	174. Proof Reader (BS-14)	Vice Chancellor	BS in English or Master's degree in English (second division) or equivalent qualification from an institute or a university recognized by the Higher Education Commission.	-	By initial recruitment.	21	30	Regular or Contract
Government College Women University Faisalabad	175. Senior Technician (Dispensary) (BS-14)	Vice Chancellor	-	-	By promotion on the basis of seniority-cum-fitness from amongst the Technicians (Dispensary) (BS-	-	-	-

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					12) with five year service.			
Government College Women University Faisalabad	176. Senior Telephone Technician (BS-14)	Vice Chancellor	-	-	By promotion on the basis of seniority-cum-fitness from amongst Telephone Technicians (BS-11) with five year service.	-	-	-
Government College Women University Faisalabad	177. Supervisor (Construction/Maintenance) (BS-14)	Vice Chancellor	(i) Higher Secondary School Certificate (second division) from a recognized Board; (ii) diploma of Associate Engineer (three years) in civil or architecture or equivalent qualification from a recognized institute; and (iii) two years post qualification relevant experience.	-	By initial recruitment.	18	30	Regular or Contract
Government College Women University Faisalabad	178. Machine Man (BS-14)	Vice Chancellor	(i) Bachelors' degree (second division) from a recognized institute; (ii) diploma in Printing and Drafts from recognized institute; and (iii) three years post qualification relevant experience.	-	By initial recruitment.	21	35	Regular or Contract
Government College Women University Faisalabad	179. Graphic Designer (BS-14)	Vice Chancellor	M.A (second division) in Graphic Design or BFA (second division) in Graphic Design or equivalent qualification from an institute or a university recognized by the Higher Education Commission. <b>OR</b> (i) Diploma in Graphic and Printing or equivalent qualification from a recognized institute; and (ii) three years post qualification relevant experience.	-	By initial recruitment.	21	35	Regular or Contract
Government College Women University Faisalabad	180. Hostel Warden (BS-14)	Vice Chancellor	(i) BS (second division) or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and (ii) three years post qualification relevant experience. <b>OR</b> (i) Bachelors' degree (second division) or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and (ii) five years post qualification relevant experience.	-	By initial recruitment.	25	35	Regular or Contract

  
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Government College Women University Faisalabad	181. Draftsman (BS-13)	Vice Chancellor	(i) Diploma (two years) in Civil Draftsman after Higher Secondary School Certificate with Science from a recognized institute; and (ii) five years post qualification relevant experience with proficiency in Auto Cad.	-	By initial recruitment.	18	30	Regular or Contract
Government College Women University Faisalabad	182. Instrument Repairer (BS-13)	Vice Chancellor	(i) DAE (three years) in Electronics or Instrumentation or Electrical or Mechanical from Board of Technical Education or any recognized institution; and (ii) three years post qualification experience of installation and repair of instruments or equipment.	-	By initial recruitment.	18	30	Regular or Contract
Government College Women University Faisalabad	183. CNC Operator (BS-13)	Vice Chancellor	(i) DAE in CNC Machining from recognized institution; and (ii) three years post qualification relevant experience.	-	By initial recruitment.	18	30	Regular or Contract
Government College Women University Faisalabad	184. Power Plant Supervisor (BS-13)	Vice Chancellor	(i) DAE (three years) in Electrical from a recognized Board; and (ii) five years experience of operating Diesel Generating Systems.	-	By initial recruitment.	18	30	Regular or Contract
Government College Women University Faisalabad	185. Laboratory Supervisor (BS-13)	Vice Chancellor	(i) DAE in the relevant field from a recognized Board; and (ii) five years post qualification relevant experience.	-	By initial recruitment.	18	30	Regular or Contract
Government College Women University Faisalabad	186. Technician (Dispensary) (BS-12)	Vice Chancellor	-	-	By promotion on the basis of seniority-cum-fitness from amongst the Dispensers (BS-09) with five year service.	-	-	-
Government College Women University Faisalabad	187. Imam (BS-12)	Vice Chancellor	Sanad Daras-i-Nazami or Sanad Fazil-i-Arabi with proficiency in qirat.	-	By initial recruitment.	21	40	Regular or Contract
Government College Women University Faisalabad	188. Junior Computer Operator (BS-12)	Vice Chancellor	(i) Higher Secondary School Certificate (second division) or equivalent qualification from a recognized Board; and (ii) three months computer training course or diploma in MS office from any recognized institute; and (iii) forty words per minute typing speed in English on computer. <b>OR</b> (i) ICS (second division) or equivalent qualification from a recognized Board; and	-	(i) 80% by initial recruitment; and (ii) 20% by promotion on the basis of seniority-cum-fitness from amongst the Computer Technicians (BS-11) with three year service.  If none is available by promotion, then by initial recruitment.	18	30	Regular or Contract

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			(ii) forty words per minute typing speed in English on computer.					
Government College Women University Faisalabad	189. Assistant Surveyor (BS-11)	Vice Chancellor	(i) Higher Secondary School Certificate (second division) from a recognized Board; (ii) certificate in Draftsmanship or Surveyor from a recognized Board; and (iii) three years post qualification relevant experience.	-	By initial recruitment.	18	30	Regular or Contract
Government College Women University Faisalabad	190. Electrician (BS-11)	Vice Chancellor	(i) Higher Secondary School Certificate (second division) from a recognized Board; (ii) DAE (three years) in Electrical or equivalent qualification from a recognized institute; and (iii) two years post qualification relevant experience.	-	By initial recruitment.	18	30	Regular or Contract
Government College Women University Faisalabad	191. Machine man Rota (BS-11)	Vice Chancellor	(i) Higher Secondary School Certificate (second division) from a recognized Board; and (ii) three years practical working on 'L' model and box feeder model Rota machine.	-	By initial recruitment.	18	30	Regular or Contract
Government College Women University Faisalabad	192. Head Security Guard (BS-11)	Vice Chancellor	-	-	By promotion on the basis of seniority-cum fitness from amongst the Security Guards (BS-05) and Security Guards (Female) (BS-05) with seven year service.	-	-	-
Government College Women University Faisalabad	193. Junior Clerk (BS-11)	Vice Chancellor	(i) Higher Secondary School Certificate (second division) from a recognized Board; (ii) twenty-five words per minute typing speed on computer in English; and (iii) proficient in M.S. Office or any other compatible office application.	-	By initial recruitment.	18	30	Regular or Contract
Government College Women University Faisalabad	194. Junior Auditor (BS-11)	Vice Chancellor	(i) I.Com. or D.Com. (second division) from a recognized Board; and (ii) good command in MS Office or relevant software.	-	By initial recruitment.	18	30	Regular or Contract
Government College Women University Faisalabad	195. Store Keeper (BS-11)	Vice Chancellor	(i) Higher Secondary School Certificate (second division) from a recognized Board; and (ii) twenty-five words per minute typing speed on computer in English.	-	(i) 50% by Initial recruitment; and (ii) 50% by promotion on the basis of seniority-cum-fitness from amongst the Junior Store Keepers (BS-07) with three year service.  If none is available by promotion, then by initial	18	30	Regular or Contract

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					recruitment.			
Government College Women University Faisalabad	196. Computer Technician (BS-11)	Vice Chancellor	(i) Higher Secondary School Certificate (second division) from a recognized Board; and (ii) diploma in relevant field from a recognized institute.	-	By initial recruitment.	18	30	Regular or Contract
Government College Women University Faisalabad	197. Lab Technician (BS-11)	Vice Chancellor	(i) Higher Secondary School Certificate (second division) from a recognized Board; and (ii) diploma in relevant field from a recognized institute.	-	(i) 50% by initial recruitment; and (ii) 50% by promotion on the basis of seniority-cum-fitness from amongst the Laboratory Assistants (BS-07) with five year service.  If none is available by promotion, then by initial recruitment.	18	30	Regular or Contract
Government College Women University Faisalabad	198. Video Conference Operator (BS-11)	Vice Chancellor	(i) Higher Secondary School Certificate (second division) from a recognized Board; and (ii) diploma in relevant field from a recognized institute.	-	By initial recruitment.	18	30	Regular or Contract
Government College Women University Faisalabad	199. Network Support Assistant (BS-11)	Vice Chancellor	(i) Higher Secondary School Certificate (second division) from a recognized Board; and (ii) diploma in relevant field from a recognized institute.	-	By initial recruitment.	18	30	Regular or Contract
Government College Women University Faisalabad	200. Telephone Technician (BS-11)	Vice Chancellor	-	-	By promotion on the basis of seniority-cum-fitness from amongst the Telephone Lineman (BS-04) with five year service.	-	-	-
Government College Women University Faisalabad	201. CCTV Technician (BS-11)	Vice Chancellor	(i) Higher Secondary School Certificate (second division) from a recognized Board; and (ii) diploma in relevant field from a recognized institute.	-	By initial recruitment.	18	30	Regular or Contract
Government College Women University Faisalabad	202. Senior Telephone Operator (BS-11)	Vice Chancellor	-	-	By promotion on seniority-cum-fitness Basis from amongst Telephone Operator (BS-07) with five years service.	-	-	-
Government College Women University Faisalabad	203. Non Linear Editor (BS-11)	Vice Chancellor	(i) Higher Secondary School Certificate (second division) from a recognized Board; and (ii) three years post qualification experience of video editing.	-	By initial recruitment.	18	30	Regular or Contract
Government College Women University	204. Dental Technician (BS-11)	Vice Chancellor	(i) Higher Secondary School Certificate (second division) from a recognized Board; (ii) Diploma in Dental Technician from a	-	By initial recruitment.	18	30	Regular or Contract

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Faisalabad			recognized Board; and (iii) three years post qualification relevant experience.					
Government College Women University Faisalabad	205. Camera Technician (BS-11)	Vice Chancellor	(i) Higher Secondary School Certificate (second division) from a recognized Board; and (ii) three years post qualification experience in relevant field.	-	By initial recruitment.	18	30	Regular or Contract
Government College Women University Faisalabad	206. Library Clerk (BS-11)	Vice Chancellor	Belchers' degree (second division) with Library Science or equivalent qualification from an institute or a university recognized by the Higher Education Commission.  <b>OR</b> (i) Higher Secondary School Certificate (second division) from a recognized Board; (ii) thirty-five words per minute typing speed in English on computer; and (iii) three years post qualification relevant experience.	-	(i) 50% by initial recruitment; and (ii) 50% by promotion on the basis of seniority-cum-fitness from amongst the Library Attendant (BS-5) having prescribed qualification with five years, experience.  If none is available by promotion, then by initial recruitment.	18	30	Regular or Contract
Government College Women University Faisalabad	207. Cameraman (BS-09)	Vice Chancellor	(i) Secondary School Certificate (second division) from a recognized Board; and (ii) five years post qualification experience of photography and video recording.	-	By initial recruitment.	18	30	Regular or Contract
Government College Women University Faisalabad	208. Qaria (BS-09)	Vice Chancellor	(i) Secondary School Certificate (second division) from a recognized Board; (ii) Hifz-e-Quran with Tajweed from a recognized Madrassah; and (iii) proficient in Qirat.	-	By initial recruitment.	18	30	Regular or Contract
Government College Women University Faisalabad	209. Wire Man (BS-09)	Vice Chancellor	(i) Secondary School Certificate (second division) from a recognized Board; (ii) six months diploma or certificate in electrical work; and (iii) five years post qualification relevant experience.	-	By initial recruitment.	18	30	Regular or Contract
Government College Women University Faisalabad	210. AC & Refrigerator Mechanic (BS-9)	Vice Chancellor	(i) Secondary School Certificate (second division) from a recognized Board; (ii) six months diploma or certificate in electrical work; and (iii) five years post qualification relevant experience.	-	By initial recruitment.	18	30	Regular or Contract
Government College Women University	211. Dispenser (BS-09)	Vice Chancellor	(i) Higher Secondary School Certificate (second division) from a recognized Board; and	-	By initial recruitment.	18	30	Regular or Contract

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Faisalabad			(ii) diploma in relevant field from a recognized institute.					
Government College Women University Faisalabad	212. Dresser (BS-09)	Vice Chancellor	(i) Higher Secondary School Certificate (second division) from a recognized Board; (ii) nursing course certificate from a recognized institute; and (iii) three years post qualification relevant experience.	-	By initial recruitment.	18	30	Regular or Contract
Government College Women University Faisalabad	213. Helper Rota (BS-07)	Vice Chancellor	(i) Secondary School Certificate (second division) from a recognized Board; and (ii) three years post qualification experience of working on these particular printing machines.	-	By initial recruitment.	18	30	Regular or Contract
Government College Women University Faisalabad	214. Lightman (BS-07)	Vice Chancellor	(i) Secondary School Certificate (second division) from a recognized Board; and (ii) three years post qualification relevant experience.	-	By initial recruitment.	18	30	Regular or Contract
Government College Women University Faisalabad	215. Junior Store Keeper (BS-07)	Vice Chancellor	(i) Secondary School Certificate (second division) from a recognized Board; and (ii) twenty five words per minute typing speed on computer.	-	By initial recruitment.	18	30	Regular or Contract
Government College Women University Faisalabad	216. Telephone Operator (BS-07)	Vice Chancellor	(i) Higher Secondary School Certificate (second division) or equivalent qualification from a recognized Board; and (ii) three years post qualification relevant experience.	-	By initial recruitment.	18	30	Regular or Contract
Government College Women University Faisalabad	217. Laboratory Assistant (BS-07)	Vice Chancellor	-	-	By promotion on the basis of seniority- cum-fitness from amongst the Senior Lab Attendants (BS-05) with five year service.	-	-	-
Government College Women University Faisalabad	218. Senior Cook (BS-07)	Vice Chancellor	-	-	By promotion on the basis of seniority- cum-fitness from amongst the Cooks (BS-05) with three year service.	-	-	-
Government College Women University Faisalabad	219. Senior Book Binder (BS-07)	Vice Chancellor	(i) Secondary School certificate (second division) from a recognized Board; and (ii) eight years post qualification relevant experience.	-	By promotion on the basis of seniority- cum-fitness from amongst the Book Binders (BS-05). If none available by promotion, then by initial recruitment.	18	30	Regular or Contract
Government College Women University Faisalabad	220. Welder (BS-07)	Vice Chancellor	(i) Literate; and (ii) five years post qualification relevant experience.	-	By initial recruitment.	18	30	Regular or Contract

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Government College Women University Faisalabad	221. Library Attendant (BS-05)	Vice Chancellor	(i) Secondary School Certificate (second division) or equivalent qualification from a recognized Board; and (ii) certificate in Library Science.	-	By initial recruitment.	18	30	Regular or Contract
Government College Women University Faisalabad	222. Photo Copier Operator (BS-05)	Vice Chancellor	(i) Secondary School Certificate (second division) or equivalent qualification from a recognized Board; and (ii) five years post qualification relevant experience.	-	By initial recruitment.	18	30	Regular or Contract
Government College Women University Faisalabad	223. Radio Operator (BS-05)	Vice Chancellor	(i) Secondary School Certificate (second division) or equivalent qualification from a recognized Board; and (ii) three years post qualification relevant experience.	-	By initial recruitment.	18	30	Regular or Contract
Government College Women University Faisalabad	224. Senior Lab Attendant (BS-05)	Vice Chancellor	-	-	By Promotion on the basis of seniority- cum-fitness from amongst the Computer Lab Attendants (BS-01) or Junior Lab Attendants (BS-01) or Museum Lab Attendants (BS-01) or Herbarium Lab Attendants (BS-01) or Lab Attendants Plant Experiment Station (BS-01) or Animal House Lab Attendants (BS-01) with three year service.	-	-	-
Government College Women University Faisalabad	225. Coach (BS-05)	Vice Chancellor	(i) Secondary School Certificate (second division) or equivalent qualification from a recognized Board; and (ii) five years post qualification coaching experience at Board level.	-	By initial recruitment.	18	30	Regular or Contract
Government College Women University Faisalabad	226. Mason (BS-05)	Vice Chancellor	(i) Secondary School Certificate (second division) or equivalent qualification from a recognized Board; and (ii) diploma in the relevant field from a recognized institute.	-	By initial recruitment.	18	30	Regular or Contract
Government College Women University Faisalabad	227. Junior Machine Man (BS-05)	Vice Chancellor	(i) Secondary School Certificate (second division) or equivalent qualification from a recognized Board; and (ii) diploma in the relevant field from a recognized institute.	-	By initial recruitment.	18	30	Regular or Contract
Government College Women University Faisalabad	228. Calligrapher (BS-05)	Vice Chancellor	(i) Secondary School Certificate (second division) or equivalent qualification from a recognized Board; and (ii) two years post qualification relevant	-	By initial recruitment.	18	30	Regular or Contract

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			experience.					
Government College Women University Faisalabad	229. Auto Electrician (BS-05)	Vice Chancellor	(i) Secondary School Certificate (second division) or equivalent qualification from a recognized Board; and (ii) diploma in the relevant field from a recognized institute.	-	By initial recruitment.	18	30	Regular or Contract
Government College Women University Faisalabad	230. Auto Mechanic (BS-05)	Vice Chancellor	(i) Secondary School Certificate (second division) or equivalent qualification from a recognized Board; and (ii) diploma in the relevant field from a recognized institute.	-	By initial recruitment.	18	30	Regular or Contract
Government College Women University Faisalabad	231. Painter (BS-05)	Vice Chancellor	(i) Secondary School Certificate (second division) or equivalent qualification from a recognized Board; and (ii) diploma in the relevant field from a recognized institute.	-	By initial recruitment.	18	30	Regular or Contract
Government College Women University Faisalabad	232. Lineman (BS-05)	Vice Chancellor	(i) Secondary School Certificate (second division) or equivalent qualification from a recognized Board; and (ii) two years post qualification relevant experience.	-	By initial recruitment.	18	30	Regular or Contract
Government College Women University Faisalabad	233. Tube Well Operator (BS-05)	Vice Chancellor	(i) Secondary School Certificate (second division) or equivalent qualification from a recognized Board; and (ii) two years post qualification relevant experience.	-	By initial recruitment.	18	30	Regular or Contract
Government College Women University Faisalabad	234. Generator Operator (BS-05)	Vice Chancellor	(i) Secondary School Certificate (second division) or equivalent qualification from a recognized Board; and (ii) two years post qualification relevant experience.	-	By initial recruitment.	18	30	Regular or Contract
Government College Women University Faisalabad	235. Paper Feeder (BS-05)	Vice Chancellor	(i) Secondary School Certificate (second division) or equivalent qualification from a recognized Board; and (ii) three years post qualification relevant experience.	-	By initial recruitment.	18	30	Regular or Contract
Government College Women University Faisalabad	236. Machine Operator (BS-05)	Vice Chancellor	(i) Higher Secondary School Certificate (second division) or equivalent qualification from a recognized Board; and (ii) two years post qualification experience of operating and trouble-shooting of photo state machine or turbines or sewage pumps or any other technical expertise.	-	By initial recruitment.	18	30	Regular or Contract

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Government College Women University Faisalabad	237. Security Guard (BS-05)	Vice Chancellor	(i) Ex-service man not below the rank of L/Naik or equivalent rank from Forces; (ii) not retired on medical or disciplinary grounds; (iii) experience in security matters; and (iv) two years are not passed after retirement. <b>OR</b> (i) Higher Secondary School Certificate (second division) or equivalent qualification from a recognized Board; and (ii) height = 5' 6".	-	By initial recruitment.	18	30	Regular or Contract
Government College Women University Faisalabad	238. Security Guard (Female) (BS-05)	Vice Chancellor	(i) Higher Secondary School Certificate (second division) or equivalent qualification from a recognized Board; and (ii) height = 5' 2".	-	By initial recruitment.	18	30	Regular or Contract
Government College Women University Faisalabad	239. Cook (BS-05)	Vice Chancellor	(i) Secondary School Certificate (second division) or equivalent qualification from a recognized Board; and (ii) two years post qualification relevant experience.	-	By initial recruitment.	18	30	Regular or Contract
Government College Women University Faisalabad	240. Book Binder (BS-05)	Vice Chancellor	(i) Secondary School Certificate (second division) or equivalent qualification from a recognized Board; and (ii) three years post qualification relevant experience.	-	By initial recruitment.	18	30	Regular or Contract
Government College Women University Faisalabad	241. Maid (BS-05)	Vice Chancellor	Secondary School Certificate (second division) or equivalent qualification from a recognized Board.	-	By initial recruitment.	18	30	Regular or Contract
Government College Women University Faisalabad	242. Carpenter (BS-04)	Vice Chancellor	(i) Secondary School Certificate (second division) or equivalent qualification from a recognized Board; and (ii) diploma in the relevant field from a recognized institute.	-	By initial recruitment.	18	30	Regular or Contract
Government College Women University Faisalabad	243. Plumber (BS-04)	Vice Chancellor	(i) Secondary School Certificate (second division) or equivalent qualification from a recognized Board; and (ii) diploma in the relevant field from a recognized institute.	-	By initial recruitment.	18	30	Regular or Contract
Government College Women University Faisalabad	244. Bus Driver (BS-04)	Vice Chancellor	(i) Middle or equivalent qualification from a recognized Board; (ii) valid Heavy Transport Vehicle license and	-	By initial recruitment.	30	45	Regular or Contract

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			Public Service Vehicle driving license; and (iii) five years post qualification driving experience.					
Government College Women University Faisalabad	245. Tractor Driver (BS-04)	Vice Chancellor	(i) Middle or equivalent qualification from a recognized Board; (ii) valid Commercial Tractor Trolley driving license; and (iii) five years post qualification driving experience.	-	By initial recruitment.	30	45	Regular or Contract
Government College Women University Faisalabad	246. Driver (LTV) (BS-04)	Vice Chancellor	(i) Secondary School Certificate (second division) or equivalent qualification from a recognized Board; (ii) valid Light Transport Vehicle license and Public Service Vehicle driving license; and (iii) five years post qualification driving experience.	-	By initial recruitment.	21	35	Regular or Contract
Government College Women University Faisalabad	247. Telephone Lineman (BS-04)	Vice Chancellor	(i) Secondary School Certificate (second division) or equivalent qualification from a recognized Board; and (ii) three years post qualification relevant experience.	-	By initial recruitment.	18	30	Regular or Contract
Government College Women University Faisalabad	248. Daftri (BS-04)	Vice Chancellor	-	-	By Promotion on the basis of seniority- cum-fitness from amongst the Naib Qasids (BS-01) with five year service.	-	-	Regular or Contract
Government College Women University Faisalabad	249. Dispatch Rider (BS-04)	Vice Chancellor	(i) Secondary School Certificate (second division) or equivalent qualification from a recognized Board; and (ii) valid motorcycle driving license.	-	By initial recruitment.	18	30	Regular or Contract
Government College Women University Faisalabad	250. Head Sanitary Worker (BS-02)	Vice Chancellor	-	-	By promotion on the basis of seniority-cum fitness from amongst the Sanitary Workers (BS-01) with fifteen year service.	-	-	Regular or Contract
Government College Women University Faisalabad	251. Ground man (BS-02)	Vice Chancellor	(i) Secondary School Certificate (second division) or equivalent qualification from a recognized Board; and (ii) five years post qualification relevant experience.	-	(i) 50% by initial recruitment; and (ii) 50% by promotion on the basis of seniority-cum-fitness from amongst the Malis (BS-01) or Beldars (BS-01) with five year service and who have qualification prescribed for initial	18	30	Regular or Contract

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					recruitment. If none is available by promotion, then by initial recruitment.			
Government College Women University Faisalabad	252. Head Mali (BS-02)	Vice Chancellor	(i) Secondary School Certificate (second division) or equivalent qualification from a recognized Board; and (ii) three years post qualification relevant experience.	-	(i) 50% by promotion on the basis of seniority-cum-fitness from amongst the Malis (BS-01) with five year service; and (ii) 50% by promotion on the basis of seniority-cum-fitness from amongst the Beldars (BS-01) with five year service.  If none is available by promotion, then by initial recruitment.	18	30	Regular or Contract
Government College Women University Faisalabad	253. Sanitary Worker (BS-01)	Vice Chancellor	Middle/Literate.	-	By initial recruitment.	18	25	Regular or Contract
Government College Women University Faisalabad	254. Beldar (BS-01)	Vice Chancellor	Literate.	-	By initial recruitment.	18	25	Regular or Contract
Government College Women University Faisalabad	255. Mali (BS-01)	Vice Chancellor	Literate.	-	By initial recruitment.	18	25	Regular or Contract
Government College Women University Faisalabad	256. Chowkidar (BS-01)	Vice Chancellor	(i) Literate; (ii) height = 5' 6"; and (iii) chest = 32"- 34".	-	By initial recruitment.	18	25	Regular or Contract
Government College Women University Faisalabad	257. Bus Conductor (BS-01)	Vice Chancellor	Literate.	-	By initial recruitment.	18	25	Regular or Contract
Government College Women University Faisalabad	258. Bus Cleaner (BS-01)	Vice Chancellor	Literate.	-	By initial recruitment.	18	25	Regular or Contract
Government College Women University Faisalabad	259. Computer Lab Attendant (BS-01)	Vice Chancellor	Secondary School Certificate (second division) with Computer Science from a recognized Board.	-	By initial recruitment.	18	25	Regular or Contract
Government College Women University	260. Junior Lab Attendant (BS-01)	Vice Chancellor	Secondary School Certificate (second division) with Science from a recognized Board.	-	By initial recruitment.	18	25	Regular or Contract

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Government College Women University Faisalabad	261. Museum Lab Attendant (BS-01)	Vice Chancellor	Secondary School Certificate (second division) with Science from a recognized Board.	-	By initial recruitment.	18	25	Regular or Contract
Government College Women University Faisalabad	262. Herbarium Lab Attendant (BS-01)	Vice Chancellor	Secondary School Certificate (second division) with Science from a recognized Board.	-	By initial recruitment.	18	25	Regular or Contract
Government College Women University Faisalabad	263. Lab Attendant Plant Experiment Station (BS-01)	Vice Chancellor	Secondary School Certificate (second division) with Science from a recognized Board.	-	By initial recruitment.	18	25	Regular or Contract
Government College Women University Faisalabad	264. Animal House Lab Attendant (BS-01)	Vice Chancellor	Secondary School Certificate (second division) with Science from a recognized Board.	-	By initial recruitment.	18	25	Regular or Contract
Government College Women University Faisalabad	265. Helper (Carpenter) (BS-01)	Vice Chancellor	Literate.	-	By initial recruitment.	18	25	Regular or Contract
Government College Women University Faisalabad	266. Helper (Mason) (BS-01)	Vice Chancellor	Literate.	-	By initial recruitment.	18	25	Regular or Contract
Government College Women University Faisalabad	267. Helper (Plumber) (BS-01)	Vice Chancellor	Literate.	-	By initial recruitment.	18	25	Regular or Contract
Government College Women University Faisalabad	268. Helper (Electrician) (BS-01)	Vice Chancellor	Literate.	-	By initial recruitment.	18	25	Regular or Contract
Government College Women University Faisalabad	269. Helper (Auto Electrician) (BS-01)	Vice Chancellor	Literate.	-	By initial recruitment.	18	25	Regular or Contract
Government College Women University Faisalabad	270. Helper (Auto Mechanic) (BS-01)	Vice Chancellor	Literate.	-	By initial recruitment.	18	25	Regular or Contract
Government College Women University Faisalabad	271. Helper (Painter) (BS-01)	Vice Chancellor	Literate.	-	By initial recruitment.	18	25	Regular or Contract
Government College Women University	272. Helper (Lineman) (BS-01)	Vice Chancellor	Literate.	-	By initial recruitment.	18	25	Regular or Contract

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Government College Women University Faisalabad	273. Helper (Cook) (BS-01)	Vice Chancellor	Literate.	-	By initial recruitment.	18	25	Regular or Contract
Government College Women University Faisalabad	274. Child Attendant (Female) (BS-01)	Vice Chancellor	Literate.	-	By initial recruitment.	18	25	Regular or Contract
Government College Women University Faisalabad	275. Naib Qasid (BS-01)	Vice Chancellor	Secondary School Certificate (second division) or equivalent qualification from a recognized Board.	-	By initial recruitment.	18	25	Regular or Contract
Government College Women University Faisalabad	276. Orderly (BS-01)	Vice Chancellor	Secondary School Certificate (second division) or equivalent qualification from a recognized Board.	-	By initial recruitment.	18	25	Regular or Contract
Government College Women University Faisalabad	277. Sweeper (BS-01)	Vice Chancellor	Literate.	-	By initial recruitment.	18	25	Regular or Contract
Government College Women University Faisalabad	278. Sewerman (BS-01)	Vice Chancellor	Literate.	-	By initial recruitment.	18	25	Regular or Contract
Government College Women University Faisalabad	279. Khadim Masjid (BS-01)	Vice Chancellor	Literate.	-	By initial recruitment.	18	25	Regular or Contract
Government College Women University Faisalabad	280. Paperman (BS-01)	Vice Chancellor	(i) Literate; and (ii) one year relevant experience.	-	By initial recruitment.	18	25	Regular or Contract
Government College Women University Faisalabad	281. Ink man (BS-01)	Vice Chancellor	(i) Literate; and (ii) one year relevant experience.	-	By initial recruitment.	18	25	Regular or Contract
Government College Women University Faisalabad	282. Plate maker (BS-01)	Vice Chancellor	(i) Secondary School Certificate (second division) or equivalent qualification from a recognized Board; and (ii) two years post qualification experience of plate making both deep and surface.	-	By initial recruitment.	18	25	Regular or Contract
Government College Women University Faisalabad	283. Mess Helper (BS-01)	Vice Chancellor	Literate.	-	By initial recruitment.	18	25	Regular or Contract
Government College Women	284. Guest House Attendant	Vice Chancellor	Secondary School Certificate (second division) or equivalent qualification from	-	By initial recruitment.	18	25	Regular or

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